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AMAZON'S MOTION TO DISMISS - ii

(Case No. 2:20-cv-01084-RAJ)

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Illinois residents Steven Vance and Tim Janecyk allege that Amazon<sup>1</sup> is liable for

violating the Illinois Biometric Information Privacy Act ("BIPA") by downloading an IBM-created dataset consisting of one million facial images, known as the Diversity in Faces

Dataset (the "DiF Dataset"), which was created in 2019 "for the purpose of improving the ability of facial recognition systems to fairly and accurately identify all individuals." Dkt. 1,

Compl. ¶ 42. Plaintiffs seek to hold Amazon liable for penalties under BIPA, even though they allege that *IBM*—not Amazon—included their images and biometric information in the DiF Dataset.

Plaintiffs allege that they voluntarily uploaded their photographs many years ago to Flickr, a photo-sharing website. They further allege that Flickr then made their images publicly available in a collection of 100 million photographs, from which IBM culled one million images to create the DiF Dataset. Plaintiffs do *not* allege that Amazon (i) interacted with Plaintiffs or any other Flickr users who were Illinois residents, (ii) conducted any activity relevant to this lawsuit in Illinois, (iii) ever linked Plaintiffs' identities with their individual biometric information, or (iv) ever engaged in any transactions to profit from Plaintiffs' data. Nevertheless, Plaintiffs contend that Amazon's out-of-state conduct was regulated by BIPA and that Amazon violated BIPA by "collecting and obtaining individuals' biometric identifiers and information ... without providing the requisite written information and without obtaining the requisite written releases." Dkt. 1, Compl. ¶ 100. Plaintiffs seek to represent a class of any other Illinois residents whose images appear in the DiF Dataset.

<sup>&</sup>lt;sup>1</sup> Plaintiffs Vance and Janecyk, represented by the same counsel, are pursuing a substantially identical putative class action against Microsoft, claiming BIPA violations based on allegations that, like Amazon, Microsoft downloaded the Diversity in Faces Dataset from IBM. *See Vance et al. v. Microsoft Corp.*, W.D. Wash. No. 2:20-cv-01082-JCC-MAT. Amazon understands Microsoft is likewise filing a motion to dismiss the claims against it, asserting the same dismissal arguments Amazon asserts in this Motion.

Plaintiffs fail to state a viable claim. The Court should dismiss Plaintiffs' four-count Complaint, under Federal Rule of Civil Procedure 12(b)(6), with prejudice for the following reasons:

First, the BIPA claims (Counts I and II) fail because Illinois statutes do not have extraterritorial effect unless a clear intent to the contrary appears in the statute. Because BIPA conveys no such intent for extraterritorial application, the statute could regulate Amazon only if its BIPA-related conduct occurred primarily and substantially in Illinois. But Plaintiffs fail to allege that Amazon engaged in any conduct in Illinois giving rise to BIPA liability. Plaintiffs allege only that the DiF Dataset, which Amazon obtained from IBM, included publicly-available online photographs of Vance and Janecyk, who are allegedly Illinois residents. BIPA does not reach Amazon's alleged conduct.

Second, applying BIPA to Amazon's out-of-state conduct would violate the dormant Commerce Clause, which "precludes the application of a state statute" that has "the practical effect of ... control[ling] conduct beyond the boundaries of the State, ... whether or not the commerce has effects within the State." Healy v. Beer Inst., Inc., 491 U.S. 324, 336 n.1 (1989). If Plaintiffs' allegations could support a BIPA claim, it would mean that a business in Washington could not engage in an online transaction with a business in New York without subjecting itself to penalties in Illinois—even if it does nothing in Illinois relating to the transaction and even if Washington law is to the contrary. That is not the law.

Third, even if BIPA applied, Plaintiffs fail to state a claim under BIPA's plain language. Neither Section 15(b) nor Section 15(c) of BIPA applies to information derived from "photographs." Section 15(b) also does not create a cause of action for mere passive possession of biometric identifiers or information by third parties. And Plaintiffs fail to plausibly plead that Amazon "profited" from Plaintiffs' biometric identifiers or information and thus fail to state a Section 15(c) claim.

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Fourth, Plaintiffs fail to state an unjust enrichment claim (Count III) because they fail plausibly to allege that (i) Amazon was enriched by their biometric identifiers or biometric information; (ii) they suffered any expense or loss; or (iii) they lack an adequate remedy at law, because the alleged BIPA violations are the only basis for the unjust enrichment claim.

*Fifth*, Plaintiff's "injunctive relief" claim (Count IV) is merely a prayer for a form of relief, not a claim.

# **AMAZON HAS CONFERRED WITH PLAINTIFFS**

Pursuant to the Court's Standing Order for Civil Cases (Dkt. 2, ¶ 6), counsel for Amazon conferred with Plaintiffs' counsel regarding the subject of this Motion, and the parties were unable to agree on a resolution. Decl. of Jaime Drozd Allen ("Allen Decl."), ¶ 2–5. Plaintiffs contend that their BIPA claims do not violate Illinois's extraterritoriality doctrine or the dormant Commerce Clause, that BIPA applies to Amazon's alleged analysis of photos, and that Plaintiffs adequately allege claims under BIPA Sections 15(b) and 15(c) and for unjust enrichment. *See id.* ¶ 4. Amazon disputes Plaintiffs' positions and maintains that the Complaint should be dismissed under Rule 12(b)(6) for the reasons stated below.

# FACTUAL BACKGROUND

# A. The Illinois Biometric Information Privacy Act.

In 2008, the Illinois General Assembly enacted BIPA to address the growing use of biometric technology "in the business and security screening sectors" in Illinois. 740 ILCS 14/5(a). The General Assembly found that "[m]ajor national corporations ha[d] selected the City of Chicago and other locations in [Illinois] as pilot testing sites for new applications of biometric-facilitated financial transactions, including finger-scan technologies at grocery stores, gas stations, and school cafeterias." 740 ILCS 14/5(b). The Illinois legislature also found that consumers had concerns about "the use of biometrics when such information is tied to finances" and were "deterred from partaking in biometric identifier-facilitated transactions," in part because of the "limited State law regulating the collection, use,

safeguarding, and storage of biometrics." 740 ILCS 14/5(d), (e). BIPA addresses these concerns by regulating the collection, possession, and storage of certain biometric identifiers and information, while expressly excluding coverage of other data.

The statute defines "biometric identifier" using a short, exclusive list of sources of personal data: "[b]iometric identifier' means a retina or iris scan, fingerprint, voiceprint, or scan of hand or face geometry." 740 ILCS 14/10. BIPA Section 15(b) requires private entities that "collect, capture, purchase, receive through trade, or otherwise obtain a person's ... biometric identifier or biometric information" to first (1) inform the person of that collection "in writing"; (2) inform the person "in writing of the specific purpose and length of term" regarding the collection; and (3) obtain a "written release" from the person. 740 ILCS 14/15(b). BIPA Section 15(c) further prohibits any private entity "in possession of a biometric identifier or biometric information" from "sell[ing], leas[ing], trad[ing], or otherwise profit[ing] from a person's ... biometric identifier or biometric information." 740 ILCS 14/15(c).

For negligent violations of BIPA, a plaintiff can obtain "liquidated damages of \$1,000 or actual damages, whichever is greater," and for intentional or reckless violations of BIPA, a plaintiff can collect "liquidated damages of \$5,000 or actual damages, whichever is greater." 740 ILCS 14/20(2).

### B. The DiF Dataset.

Plaintiffs Steven Vance and Tim Janecyk allege that, in 2008 and 2011, respectively, they uploaded photos of themselves to the photo-sharing website Flickr. Compl. ¶¶ 66, 75. Each alleges they performed their uploads using devices in Illinois. *Id.* Plaintiffs contend that, in 2014, Yahoo!—Flickr's parent company at the time—released to the public approximately 100 million photos uploaded by Flickr users (the "Flickr Dataset"). *Id.* ¶ 29. Oath Inc.—the current name of the entity formerly known as Yahoo!—is a Delaware corporation headquartered in Sunnyvale, California. *See* State of Delaware, *Department of* 

State: Division of Corporations, Business Search Results for Oath Inc.,

https://icis.corp.delaware.gov/ecorp/entitysearch/NameSearch.aspx (last accessed Sept. 10,
2020); see also Reyn's Pasta Bella, LLC v. Visa USA, Inc., 442 F.3d 741, 746, n.6 (9th Cir.
2006) (the Court may take judicial notice of information posted on a state government is
"readily verifiable and, therefore, the proper subject of judicial notice."); L'Garde, Inc. v.
Raytheon Space & Airborne Sys., 805 F. Supp. 2d 932, 938 (C.D. Cal. 2011) (taking judicial
notice of "Business Entity Detail" search result from Secretary of State website submitted in
support of motion to dismiss). Plaintiffs do not allege any interaction or relationship between

Plaintiffs next assert that, in 2019, New York-based International Business Machines Corporation ("IBM") created "a new dataset consisting of one million images culled from the Flickr Dataset ... for the purpose of improving the ability of facial recognition systems to fairly and accurately identify all individuals" (the "Diversity in Faces Dataset" or "DiF Dataset"). Compl. ¶ 42. Plaintiffs contend that IBM included their photos in the DiF Dataset, and that in creating the Dataset, IBM "scanned the facial geometry of each image contained in the dataset" and created "biometric identifiers" and "biometric information." Compl. ¶¶ 43, 46. According to Plaintiffs, the DiF dataset included a "comprehensive set of annotations of intrinsic facial features that includes craniofacial distances, areas and ratios, facial symmetry and contrast, skin color, age and gender predictions, subjective annotations, and pose and resolution." *Id.* ¶ 43 (citation omitted).

IBM is a New York corporation with its headquarters in New York, New York. See New York State, Department of State, Division of Corporations, State Records & UCC, Search The Corporation and Business Entity Database Results for International Business Machines Corporation, <a href="https://www.dos.ny.gov/corps/bus\_entity\_search.html">https://www.dos.ny.gov/corps/bus\_entity\_search.html</a> (last accessed Sept. 10, 2020). Plaintiffs do not allege that IBM engaged in this conduct in Illinois or that IBM knew the culled images included photographs of Illinois residents. Nevertheless, they

claim that BIPA regulates the purported "biometric identifiers" and "biometric information" that IBM allegedly created from the Flickr photographs. *See* Compl. ¶ 46. Plaintiffs further claim that IBM made the DiF Dataset available to other companies. *Id.* ¶ 49.

# C. Amazon's Alleged Conduct.

Plaintiffs assert that Amazon "applied for and obtained the Diversity in Faces Dataset from IBM." *Id.* ¶ 61. Plaintiffs do *not* allege that Amazon's acquisition of the DiF Dataset had any connection whatsoever with Illinois. For example, Plaintiffs do not claim they personally uploaded photos to Amazon servers, used Amazon software, services, or technology, or ever communicated or interacted with Amazon. Nor do Plaintiffs allege that any of Amazon's alleged actions in purported violation of BIPA—e.g., "collecting, capturing and otherwise obtaining the[ir] biometric identifiers and information" and/or "profit[ing]" from that data, *id.* ¶¶ 65, 71–72, 79–80, 107—took place in Illinois. Amazon's only alleged connection to Illinois is allegedly possessing IBM's DiF Dataset of publicly-available photos of approximately one million individuals, some undetermined number of which allegedly include Illinois residents. *See id.* ¶¶ 69, 77.

### <u>ARGUMENT</u>

Rule 12(b)(6) requires dismissal when a plaintiff "fail[s] to state a claim upon which relief can be granted." Fed. R. Civ. P. 12(b)(6). To plead a viable cause of action, the allegations must transcend the "speculative," "conceivable," and "possible" and "state a claim that is plausible on its face." *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 555–57, 566–67, 570 (2007). The Court must disregard "legal conclusions" and "conclusory statements" and must scrutinize factual allegations to ensure that they are more than "merely consistent with a defendant's liability." *Ashcroft v. Iqbal*, 556 U.S. 662, 677–79 (2009). Plaintiffs fail to state a claim, and this Court should dismiss the Complaint with prejudice.

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### I. THE COURT SHOULD DISMISS PLAINTIFFS' BIPA CLAIMS.

A. Plaintiffs Do Not Allege Any Asserted Violations Occurred "Primarily and Substantially" in Illinois, as Required to State a BIPA Claim.

Under Illinois law, "a statute is without extraterritorial effect unless a clear intent in this respect appears from the express provisions of the statute." Avery v. State Farm Mut. Auto. Ins. Co., 835 N.E.2d 801, 852 (Ill. 2005) (citation omitted). "[N]one of BIPA's express provisions indicates that the statute was intended to have extraterritorial effect." Monroy v. Shutterfly, Inc., 2017 WL 4099846, at \*5 (N.D. Ill. Sept. 15, 2017). Because BIPA "was not intended to and does not have extraterritorial application," "asserted violations of [BIPA] must have taken place in Illinois." Rivera v. Google, Inc., 238 F. Supp. 3d 1088, 1100, 1104 (N.D. Ill. 2017). This requires an assessment "as to where the essential elements of a BIPA violation take place." Patel v. Facebook, Inc., 932 F.3d 1264, 1276 (9th Cir. 2019). Accordingly, Amazon could be subject to BIPA only if "the majority of circumstances relating to the alleged violation of the [statute]" occurred in Illinois. Landau v. CNA Fin. Corp., 886 N.E.2d 405, 409 (Ill. App. 2008). Put another way, Amazon could be subject to BIPA only "if the circumstances relating to the claim occur[ed] primarily and substantially" in Illinois. Avery, 835 N.E.2d at 854; see also Patel, 932 F.3d at 1275-76 (applying "primarily and substantially" test to BIPA claim). Plaintiffs' claims fail this basic test.

For Plaintiffs' Section 15(b) claim, Plaintiffs would have to prove Amazon's alleged "collection" of Plaintiffs' biometric data from IBM was without prior notice to Plaintiffs (who were, of course, unknown to Amazon before the filing of this lawsuit) and without their written consent. See Compl. ¶ 100; 740 ILCS 14/15(b). For Plaintiffs' Section 15(c) claim, Plaintiffs would have to prove Amazon "profited" from Plaintiffs' biometric data. See Compl. ¶ 107; 740 ILCS 14/15(c). Plaintiffs do not sufficiently allege Amazon engaged in any of this conduct in Illinois—and nor could they in good faith.

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Amazon's alleged possession of photographs of Illinois residents, Compl. ¶¶ 69, 77, even if true, would *not* show that Amazon collected biometric data or profited from that data in Illinois. On the contrary, Plaintiffs allege that Amazon obtained the DiF Dataset online from IBM (a New York corporation) for free. Compl. ¶¶ 51, 61–62. Plaintiffs fail to allege that this non-commercial transaction occurred "primarily and substantially" in Illinois, nor could they.

Plaintiffs also allege that Amazon "developed, produced, marketed and otherwise used facial recognition products and technologies in connection with its business," and that "Amazon's core facial recognition product is Amazon Rekognition," which Plaintiffs describe as "a fundamental cornerstone of many of Amazon's largest consumer products and services around the world." *Id.* ¶ 55–56. Plaintiffs further allege, "[o]n information and belief," that "Amazon has also profited from selling its facial recognition technology to third parties." *Id.* ¶ 56. But Plaintiffs' conclusory allegations do not plausibly explain how these activities have any connection to the DiF Dataset. In particular, Plaintiffs fail to allege how the DiF Dataset, released in 2019, played any role in Amazon's development of any facial-recognition products sold in Illinois, let alone that photographs from Illinois residents specifically were used in that development.

While a few courts have found it premature at the motion to dismiss stage to determine whether a plaintiff's claims would require an extraterritorial application of BIPA, those cases are distinguishable in an important respect: in each case, an Illinois plaintiff allegedly uploaded a photo *directly* to the *defendant's* systems from a computer or device located in Illinois, so the defendant's collection arguably occurred in Illinois. See, e.g., Patel, 932 F.3d at 1268, 1276 (Illinois-based Facebook users uploaded their photos to Facebook from Illinois); Monroy, 2017 WL 4099846, at \*6 (plaintiff "allege[d] that [his] photo was uploaded to Shutterfly's website from a device that was physically located in Illinois and had been assigned an Illinois-based IP address"); Rivera, 238 F. Supp. 3d at 1101 (plaintiff's

"photographs were allegedly 'automatically uploaded in Illinois to [Google's] cloud-based Google Photos service . . . from an Illinois-based Internet Protocol ('IP') address'") (citation omitted). Here, by contrast, Plaintiffs allege that they uploaded their photos from their devices in Illinois directly to *Flickr*; they do not allege that they uploaded *anything* to Amazon (or even IBM). Indeed, Plaintiffs do not allege that they ever interacted with Amazon at all—in Illinois or anywhere else—or that Amazon had any interactions in Illinois concerning the collection, use, or profit from the Dataset in question.

In short, the Complaint does not state a BIPA claim because it does not allege that any facts satisfying the elements of that claim occurred "primarily and substantially" in Illinois, as required to state a claim under Illinois law. *Avery*, 835 N.E.2d at 854; *see also Neals v. PAR Tech. Corp.*, 419 F. Supp. 3d 1088, 1091–92 (N.D. Ill. 2019) (dismissing BIPA complaint with leave to amend where court was "unable to reasonably infer from the complaint that [plaintiff's] fingerprint was collected in Illinois"); *Tarzian v. Kraft Heinz Foods Co.*, 2019 WL 5064732, at \*3 (N.D. Ill. Oct. 9, 2019) (dismissing Illinoi consumer fraud claims under Rule 12(b)(6) based on absence of Illinois connection).

### B. Plaintiffs' BIPA Claims Violate the Dormant Commerce Clause.

# 1. Plaintiffs' Claims Impermissibly Attempt to Regulate Conduct Occurring Entirely Outside of Illinois's Borders.

Like Illinois' extraterritoriality doctrine, the U.S. Constitution ensures a state regulates only conduct it has a substantial interest in controlling. Article I, section 8 gives Congress the exclusive power to regulate commerce "among the several states." This express grant of power implicitly "limit[s] ... the authority of the States to enact legislation affecting interstate commerce" and "precludes the application of a state statute" that has "the practical effect of ... control[ling] conduct beyond the boundaries of the State ... whether or not the commerce has effects within the State." *Healy v. Beer Inst., Inc.*, 491 U.S. 324, 336 n.1 (1989).

"[T]he dormant Commerce Clause . . . has at least two emanations": (1) when a state statute "discriminates against interstate commerce, or when its effect is to favor in-state economic interests over out-of-state interests"; and (2) "the direct regulation emanation"—i.e., "when a state law directly affects transactions that take place across state lines or entirely outside of the state's borders." *Daniels Sharpsmart, Inc. v. Smith*, 889 F.3d 608, 614–15 (9th Cir. 2018) (quoting *S.D. Myers, Inc. v. City & County of San Francisco*, 253 F.3d 461, 467 (9th Cir. 2001)). If a state statute directly regulates conduct "entirely outside of the state's borders," the statute is "struck down ... without further inquiry." *Chinatown Neighborhood Ass'n v. Harris*, 794 F.3d 1136, 1145 (9th Cir. 2015) (citation omitted).

Here, the "practical effect" of Plaintiffs' BIPA claims would be to control conduct entirely beyond Illinois boundaries, given that Plaintiffs do not allege that Amazon engaged in *any* relevant conduct in Illinois. Plaintiffs' claims therefore violate the "direct regulation" emanation of the dormant Commerce Clause by impermissibly attempting to regulate Amazon's conduct occurring entirely outside of Illinois. *See, e.g., Daniels Sharpsmart, Inc.*, 889 F.3d at 614–15 (California Medical Waste Management Act likely violated dormant Commerce Clause by "attempt[ing] to reach beyond the borders of California and control transactions that occur wholly outside of the State after ... medical waste ... has been removed from the State"); *Sam Francis Found. v. Christies, Inc.*, 784 F.3d 1320, 1322 (9th Cir. 2015) ("easily conclud[ing] that" use of California statute to regulate terms of art sales outside California simply because seller resided in California violated dormant Commerce Clause).

Christies is instructive. Christies involved California's Resale Royalty Act, which required a seller of fine art to pay the artist a 5% royalty "if the seller resides in California or the sale takes place in California." *Id.* (citation omitted). Various artists sued auction houses and an online retailer for violating the Royalty Act by failing to pay the required royalties on fine art sales, alleging that "some sales took place in California and that other sales took place

outside California but on behalf of a seller who is a resident of California." *Id.* The Ninth Circuit affirmed the district court's Rule 12(b)(6) dismissal of the plaintiffs' claims:

[The] Royalty Act requires the payment of royalties to the artist after a sale of fine art whenever "the seller resides in California or the sale takes place in California." Defendants challenge the first clause because it regulates sales that take place outside California. Those sales have no necessary connection with the state other than the residency of the seller. For example, if a California resident has a part-time apartment in New York, buys a sculpture in New York from a North Dakota artist to furnish her apartment, and later sells the sculpture to a friend in New York, the Act requires the payment of a royalty to the North Dakota artist – even if the sculpture, the artist, and the buyer never traveled to, or had any connection with, California. We easily conclude that the royalty requirement, as applied to out-of-state sales by California residents, violates the dormant Commerce Clause. . . .

*Id.* at 1323–24 (emphasis added) (internal citations omitted).

Plaintiffs' BIPA claims present analogous circumstances: like the California-based art sellers in *Christies*, Plaintiffs' Illinois residency does not allow them to use BIPA to regulate the transmission of data between two non-Illinois entities (i.e., IBM and Amazon) simply because some of the data purportedly relates to Illinois residents.

The courts that have found dormant Commerce Clause challenges premature at the pleading stage have done so based on very different allegations. In finding Shutterfly's dormant Commerce Clause argument premature at the pleading stage, for example, the *Monroy* court emphasized that plaintiff's "suit, as well as his proposed class, is confined to individuals whose biometric data was obtained from photographs *uploaded to Shutterfly in Illinois*." 2017 WL 4099846, at \*7 (emphasis added). As a result the court held that, "[a]pplying BIPA in this case would not entail any regulation of Shutterfly's gathering and storage of biometric data obtained outside of Illinois." *Id.* By contrast, based on the allegations in the Complaint, "applying BIPA in this case *would* [] entail [] regulation of [Amazon's] gathering and storage of biometric data obtained outside of Illinois." *See id.* (emphasis added).

# 2. Plaintiffs' BIPA Claims Impermissibly Displace the Legislation and Policy Decisions Made by States Other than Illinois.

The dormant Commerce Clause also prevents "inconsistent legislation arising from the projection of one state regulatory regime into the jurisdiction of another State." *Healy*, 491 U.S. at 326–27 n.1. This has particular application where, as here, extraterritorial application of Illinois law would *displace* the inconsistent policies of the majority of states, including Washington, where Amazon is incorporated and has its principal place of business.

Washington's Biometric Privacy Law applies only to the use and collection of biometric information for "commercial purposes." RCW 19.375.020(1). Plaintiffs do not allege that Amazon violated the Washington law. They do not allege that Amazon used their biometrics for a "[c]ommercial purpose"—i.e., "in furtherance of the sale or disclosure to a third party of a biometric identifier for the purpose of marketing of goods or services when such goods or services are unrelated to the initial transaction in which a person first gains possession of an individual's biometric identifier." RCW 19.375.010(4). Moreover, Washington's law defines "[b]iometric identifier" as "data generated by automatic measurements of an individual's biological characteristics ... used to identify a specific individual," but specifically excludes from the definition "a *physical or digital photograph ... or data generated therefrom.*" RCW 19.375.010(1) (emphasis added). In other words, Washington's law specifically *excludes* from its scope the facial-recognition technology at issue in the Complaint. *See* Compl. ¶¶ 43–46 (alleging that "biometric identifiers and information" in IBM's DiF Dataset were obtained from photos).

Washington's and Illinois's statutes thus have a very different reach, making them directly inconsistent. Illinois regulates any businesses that "collect, capture, purchase, receive through trade, or otherwise obtain a person's ... biometric identifier or biometric information," without regard to the purpose of the collection. 740 ILCS 14/15(b). In contrast, Washington requires notice and consent only for the process of biometric information "enrollment"—

which Plaintiffs do not allege Amazon has done—involving "captur[ing] a biometric identifier of an individual, convert[ing] it into a reference template that cannot be reconstructed into the original output image, and stor[ing] it in a database that matches the biometric identifier to a specific individual." RCW 19.375.020; RCW 19.375.010(5). Moreover, Washington law regulates the storage of biometric data only for a narrowly defined type of "commercial purpose," i.e., "in furtherance of the sale or disclosure to a third party of a biometric identifier for the purpose of marketing of goods or services." RCW 19.375.010(4). As a result, the Washington law does not reach Amazon's conduct, as Plaintiffs do not allege any effort by Amazon to sell or disclose biometric identifiers for marketing purposes. Further, were the Court to interpret BIPA as applying to information obtained from photos (which it should not, for the reasons explained below), the Illinois law would again conflict with Washington law, given Washington's explicit decision *not* to regulate "data generated" from "a physical or digital photograph." RCW 19.375.010(1).

Allowing Plaintiffs' BIPA claims to proceed despite these differences between the Washington Biometric Privacy Law and BIPA would effectively allow Illinois to make policy and legislative decisions for Washington, when Washington struck a different balance regarding biometric privacy. Plaintiffs might argue that the laws do not "conflict" because a company could simultaneously comply with both statutes. But it could only do so by complying with the stricter statute (BIPA), a result that would effectively "forc[e] [Washington] to alter [its] regulations to conform with the conflicting legislation." *Nat'l Solid Wastes Mgmt. Ass'n v. Meyer*, 63 F.3d 652, 660 n.9 (7th Cir. 1995).

The dormant Commerce Clause is not violated only where it is logically impossible to comply with the laws of different states. In *Miller*, for example, Nevada's statute "require[d] any national collegiate athletic association to provide a Nevada institution, employee, student-athlete, or booster who is accused of a rules infraction" with "procedural due process protections," many of which were "not included in the NCAA enforcement program." *Miller*,

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10 F.3d at 637. The Nevada statute did not literally "conflict" with NCAA rules or the laws of other states; it was simply stricter in that it required additional protections. The court nonetheless held that the statute violated the dormant Commerce Clause, and explained what is meant by states having "inconsistent obligations":

[S]uppose that state X required proof of an infraction beyond a reasonable doubt, while state Y only required clear and convincing evidence, and state Z required infractions to be proven by a preponderance of the evidence. Given that the NCAA must have uniform enforcement procedures in order to accomplish its fundamental goals, its operation would be disrupted because it could not possibly comply with all three statutes. Nor would it do to say that it need only comply with the most stringent burden of persuasion (beyond a reasonable doubt), for a state with a less stringent standard might well consider its standard a maximum as well as a minimum. The serious risk of inconsistent obligations wrought by the extraterritorial effect of the Statute demonstrates why it constitutes a per se violation of the Commerce Clause.

Id. at 639–40 (emphasis added).

Applied here, BIPA and the Washington Biometric Privacy Law are similarly inconsistent because the "state with a less stringent" biometric privacy law (Washington) "might well consider its standard a maximum as well as a minimum." For instance, perhaps not wanting to hamper research and development in a state known for technological innovation, the Washington legislature may have consciously narrowed the scope of its law so companies do not cease technological development for fear of liability.

The dormant Commerce Clause protects businesses engaged in interstate commerce from precisely this kind of inconsistency between state statutes, which can "easily subject the [defendant] to conflicting requirements." *See, e.g., Nat'l Collegiate Athletic Ass'n v. Miller*, 10 F.3d 633, 639 (9th Cir. 1993) (holding Nevada statute establishing "procedural rules for NCAA enforcement proceedings" violated dormant Commerce Clause because other state "statutes could easily subject the NCAA to conflicting requirements"). This principle is particularly important in the Internet context. "[C]ourts have long recognized that certain types of commerce demand consistent treatment," and "[t]he Internet represents one of those areas": "[r]egulation by any single state can only result in chaos, because at least some states

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will likely enact laws subjecting Internet users to conflicting obligations." *Am. Libraries Ass'n v. Pataki*, 969 F. Supp. 160, 181 (S.D.N.Y. 1997); *see also Am. Booksellers Found. v. Dean*, 342 F.3d 96, 104 (2d Cir. 2003) ("the internet will soon be seen as falling within the class of subjects that are protected from State regulation" under dormant Commerce Clause); *ACLU v. Johnson*, 194 F.3d 1149, 1162 (10th Cir. 1999). At the very least, the "massive liability brought on by conflicting applicable law could chill ... the rapidly expanding field of Internet commerce." *Archdiocese of St. Louis v. Internet Entm't Grp., Inc.*, 1999 WL 66022, at \*3 (E.D. Mo. Feb. 12, 1999). At worst, these "inconsistent regulatory schemes could paralyze the development of the Internet altogether." *Pataki*, 969 F. Supp. at 181.

Applying BIPA to regulate a transaction through which Amazon, a Washington company, allegedly downloaded data from IBM, a New York-based company, would clearly burden interstate commerce and violate the dormant Commerce Clause. See Backpage.com, LLC v. McKenna, 881 F. Supp. 2d 1262, 1285–86 (W.D. Wash. 2012) (Washington statute likely violated dormant Commerce Clause because: (1) it would regulate "advertisement[s] ... occurring entirely outside of the state"; (2) the statute's proposed "screening process would constitute a significant and costly change to ... corporations that have little to no connection with the State of Washington" and a "burden [that] would be exponentially exacerbated if every state were permitted to legislate its own requirements"; and (3) "the Internet is likely a unique aspect of commerce that demands national treatment"). Amazon's download of the DiF Dataset, which IBM created "for the purpose of improving the ability of facial recognition systems to fairly and accurately identify all individuals," Compl. ¶ 42, does not violate Washington law. To apply BIPA to govern transactions of this nature would adversely affect businesses and universities across the country, who could be forced to stop any research into facial recognition using any dataset that might contain a small percentage of images of Illinois residents. See, e.g., Ira Kemelmacher-Shlizerman et al., The MegaFace Benchmark: 1 Million Faces for Recognition at Scale, UNIVERSITY OF WASHINGTON (2015),

http://megaface.cs.washington.edu/KemelmacherMegaFaceCVPR16.pdf, at § 3 (explaining that University of Washington's "MegaFace" facial-recognition research project made use of "Yahoo's 100M Flickr set"). The dormant Commerce Clause prevents a single state from imposing this kind of burden on interstate commerce.

# C. Plaintiffs Fail to State a Claim Under BIPA Sections 15(b) Or 15(c).

# 1. BIPA Does Not Apply to the Use of Photographs.

Plaintiffs fail to state a claim under either BIPA Section 15(b) or 15(c) because, under the statute's plain language, BIPA does not apply to photographs or identifiers derived from photographs. In enacting BIPA, the Illinois legislature created two categories of covered biometric data: (1) original sources of information about a person ("biometric identifiers"—defined as a "retina or iris scan, fingerprint, voiceprint, or scan of hand or face geometry"); and (2) data extracted or derived from those sources ("biometric information"—defined as "information ... based on an individual's biometric identifier"). 740 ILCS 14/10. The statute specifically *excludes* photographs from the definition of "biometric identifier," and because "biometric information" includes *only* information based on a "biometric identifier,"

In short, the Illinois legislature went out of its way to exclude both photographs and information derived from photographs from BIPA's scope. The alleged "comprehensive set of annotations of intrinsic facial features" IBM allegedly obtained from Plaintiffs' Flickr photos and sent to Amazon, Compl. ¶¶ 43, 61, are therefore expressly excluded from the statutory definitions of "biometric identifier" and "biometric information."

The legislative history confirms BIPA's limited purpose. As BIPA moved toward passage, the definitions of "biometric identifier" and "biometric information" were sharply narrowed. The first Senate version of BIPA defined "biometric identifier" broadly: "Examples of biometric identifiers *include*, *but are not limited to[,]* iris or retinal scans, fingerprints, voiceprints, and *records* of hand or facial geometry." Sen. Bill 2400, § 10 (Feb.

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14, 2008) (emphases added) (attached as **Exhibit A**). And although the definition of "biometric identifier" always excluded "photographs," the original definition of "biometric information" did *not* exclude information derived from photographs. *Id.* The next proposal was even broader: "biometric identifier" included "records or scans of hand geometry, facial geometry, or *facial recognition*." Sen. Am. to Sen. Bill 2400, § 10 (Apr. 11, 2008) (emphasis added) (attached as Exhibit B). But that proposal was rejected, and the House offered a substantially narrower version: it (a) changed the definition of "biometric identifiers" from an open-ended set of "[e]xamples" to a narrow list of enumerated sources; (b) removed the broad term "records" of hand or face geometry; and (c) excluded from the definition of "biometric information" all "information derived from items or procedures excluded under the definition of biometric identifiers." House Am. to Sen. Bill 2400, § 10 (May 28, 2008) (attached as **Exhibit C**). The legislature enacted this narrower version of BIPA. Consistent with its findings, the legislature expressly declined to include a "record" of facial geometry in the definition of biometric identifier, to regulate all forms of "facial recognition," or to allow information derived from photographs to slip into the definition of "biometric information." This reflects a clear intent to regulate only a narrow set of technologies and to exclude a host of others, including all forms of facial recognition derived from photographs.

Although some courts have denied motions to dismiss BIPA complaints based on the application of facial-recognition technology to photos, those non-binding cases were wrongly decided, and this Court should decline to follow them. For example, the court in *In re Facebook Biometric Information Privacy Litigation*, 185 F. Supp. 3d 1155, 1171 (N.D. Cal. 2016), concluded that "[p]hotographs' is better understood to mean paper prints of photographs, not digitized images stored as a computer file and uploaded to the Internet." But this reading cannot be reconciled with the commonly understood meaning of "photograph" when the statute was passed in 2008. By 2006, even the Oxford English Dictionary defined "photograph" as "[a] picture made using a camera in which an image is focused on to

sensitive material and then made visible and permanent by chemical treatment; (later also) *a picture made by focusing an image and then storing it digitally*." Oxford English Dictionary (Mar. 2006), *available at* 

https://www.oed.com/view/Entry/142818?rskey=8jt7S7&result=1&isAdvanced=false#eid (emphasis added); see also Webster's Dictionary 373 (2008 ed.) ("photography" means "the art or process of producing images on a sensitive surface (as film or a CCD chip [a form of technology commonly used in digital imaging] by the action of light"), attached as **Exhibit D**.

A statutory term should be interpreted "consistent with standard definitions ... found in dictionaries, which [courts] may consult when attempting to ascertain the plain and ordinary meaning." *Rosenbach v. Six Flags Entm't Corp.*, 129 N.E.3d 1197, 1205 (Ill. 2019). By interpreting "[p]hotographs" to mean only "paper prints of photographs, not digitized images," 185 F. Supp. 3d at 1171, *Facebook* ignored the "plain and ordinary meaning" of "photographs." The reasoning in *Monroy* and *Rivera* is similarly unsound, as those cases did not properly account for BIPA Section 5, which makes clear that the statute is intended to regulate "biometric identifier-facilitated *transactions*," such as those that occur "at grocery stores, gas stations, and school cafeterias," which are all intrinsically *in-person* activities. 740 ILCS 14/5(b)–(e) (emphases added). Indeed, the statute gives several examples of the activities it regulates, and *all* involve in-person activities in which biometric information might be captured. *See id*.

2. Plaintiffs Cannot State a Section 15(b) Claim Because they Fail to Adequately Allege that Amazon "Collected" or "Otherwise Obtained" Their Biometrics.

BIPA Section 15(b) requires private entities, before they can collect an individual's biometric information, to: (1) inform the individual "in writing that a biometric identifier or biometric information is being collected"; (2) inform the individual "in writing of the specific purpose and length of term for which a biometric identifier or biometric information is being collected"; and (3) receive "a written release executed by the subject." 740 ILCS 14/15(b).

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Unlike BIPA Sections 15(a), (c), (d), and (e)—which use the passive term "in possession"—only *actions* trigger Section 15(b), i.e., the private entity must "collect, capture, purchase, receive through trade," or "obtain" biometric information. 740 ILCS 14/15. Section 15(b) does not impose any requirements on entities that merely "possess[]" biometric information, but rather only on entities who actively "*collect*" biometric information. Had the legislature meant to bring all entities who merely "possess" biometrics within Section 15(b)'s purview, it could have explicitly done so, as it did in Sections 15(a), (c), (d), and (e). *See, e.g., Dana Tank Container, Inc. v. Human Rights Comm'n*, 687 N.E.2d 102, 104 (Ill. App. Ct. 1997) ("Where the legislature uses certain words in one instance and different words in another, it intended different results."); *accord, In re D.W.*, 827 N.E.2d 466, 479 (Ill. 2005).

Because of this textual difference, Section 15(b) does not apply to the conduct alleged here, where Plaintiffs do not allege that Amazon collected or obtained biometric data directly from any individual, let alone these Plaintiffs. See, e.g., Cameron v. Polar Tech Indus., Inc. & ADP, LLC, No. 2019-CH-000013, Tr. at 29–36 (DeKalb Cty. Ill. Cir. Ct. Aug. 23, 2019) (dismissing Section 15(b) claim against third-party timekeeping vendor) (attached as Exhibit E); Bernal v. ADP, LLC, No. 2017-CH-12364, Order at 2–3 (Cook Cty. Ill. Cir. Ct. Aug. 23, 2019) (dismissing Section 15(a), (b), (c), and (d) claims against ADP and noting that Section 15(b)'s "requirement that the private entity whose actions the subsection is meant to regulate must receive a 'written release' ... does suggest that the legislature did not intend for the subsection to apply to a third party entity") (attached as **Exhibit F**); see also Heard v. Becton, Dickinson & Co., 440 F. Supp. 3d 960, 966 (N.D. Ill. 2020) ("[F]or Section 15(b)'s requirements to apply, an entity must, at a minimum, take an active step to 'collect, capture, purchase, receive through trade, or otherwise obtain' biometric data.") (citation omitted); Aisha Namuwonge v. Kronos, Inc., 418 F. Supp. 3d 279, 286 (N.D. Ill. 2019) (dismissing Section 15(b) claims against third-party timekeeping vendor and noting that "there is a difference between *possessing* and *collecting* biometric information").

It would yield absurd results to construe Section 15(b) as imposing individual notice and release obligations on third parties like Amazon, who do not collect any individual's biometric information but simply download a large dataset of anonymized images that, only incidentally, *might* include some images of Illinois residents. Plaintiffs' proposed solution only compounds the problem. They allege that Amazon should have identified Plaintiffs' images by clicking the one million "links Defendant Amazon received from IBM," ascertained that each of Plaintiff's photographs in the DiF Dataset "originated from, and was affiliated with, his Flickr account," learned of Plaintiff's Illinois residency by scrutinizing the account, and then contacted each Plaintiff to seek an individual release. Compl. ¶¶ 68–72 (Vance), 76–80 (Janecyk). Leaving aside the absurdity and impracticality of this suggestion, it would not even satisfy Section 15(b) as Plaintiffs read it, since the statute forbids an entity's receipt of biometric information unless it "first" provides notice and secures a release, something the Complaint concedes Amazon could not have done until *after* it had the DiF Dataset in its possession for a sufficient length of time to scour one million Flickr accounts, locate Plaintiffs, identify them as Illinois residents, and secure a release. In short, under Plaintiffs' reading of the statute, no entity could safely download any

In short, under Plaintiffs' reading of the statute, no entity could safely download *any* large dataset that might contain "biometric information," no matter how anonymized the images or laudable its purposes, because the of the entity would face BIPA liability if the dataset happened to contain images of Illinois residents, which the entity could ascertain only after it was too late to avoid liability. "[T]o read BIPA as requiring that a third party ..., without any direct relationship with [plaintiffs], obtain written releases from said [plaintiffs] would be unquestionably not only inconvenient but arguably absurd." *Bernal*, No. 2017-CH-12364, Ex. F at 2–3. The Court should dismiss Plaintiffs' BIPA Section 15(b) claim because Plaintiffs do not allege Amazon actively collected or obtained their biometrics.

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# 3. Plaintiffs Cannot Plead a Section 15(c) Claim because they Fail to Plausibly Allege that Amazon "Profited" from Their Biometrics.

Plaintiffs' BIPA Section 15(c) claim—based on Amazon allegedly "profiting" from Plaintiffs' biometrics by using the DiF Database to improve its facial-recognition technology, see Compl. ¶ 65—turns on a mischaracterization of "profit" as used in Section 15(c). That section provides that an entity may not "sell, lease, trade, or otherwise profit from a person's ... biometric identifier or biometric information." The four verbs—"sell, lease, trade, or otherwise profit"—all contemplate the direct provision of biometric data in exchange for money. 740 ILCS 14/15(c). "[W]hen a statutory clause specifically describes several classes of ... things and then includes 'other ... things,' the word 'other' is interpreted to mean 'other such like." Pooh-Bah Enter., Inc. v. Cnty. of Cook, 905 N.E.2d 781, 799 (Ill. 2009). Thus, like "sell," "lease," and "trade," Section 15(c)'s use of "otherwise profit" contemplates an entity receiving a pecuniary benefit in exchange for a person's biometric data—not the indirect "profit" gained by using a large dataset of information derived from anonymous facial imagery "to improve the fairness and accuracy of ... facial recognition." Compl. ¶ 62. Moreover, Plaintiffs have not alleged, and cannot allege, that any of their images in particular were of any value to Amazon in improving its facial recognition technology, let alone that any improvements derived from their images led to profits.

# II. THE COURT SHOULD DISMISS PLAINTIFFS' UNJUST ENRICHMENT CLAIM.

Plaintiffs must plead three elements to allege unjust enrichment under Washington law: "(1) that [Amazon] received a benefit, (2) at [Plaintiffs'] expense, and (3) the circumstances make it unjust for [Amazon] to retain the benefit without payment." Cousineau v. Microsoft Corp., 992 F. Supp. 2d 1116, 1129 (W.D. Wash. 2012) (Coughenour, J.) (citing Young v. Young, 191 P.3d 1258, 1262 (Wash. 2008)). Illinois law is no different. See Cleary v. Philip Morris Inc., 656 F.3d 511, 516 (7th Cir. 2011) (quoting HPI Health Care

Servs., Inc. v. Mt. Vernon Hosp., Inc., 545 N.E.2d 672, 679, 131 Ill. 2d 145 (Ill. 1989)) ("In Illinois, '[t]o state a cause of action based on a theory of unjust enrichment, a plaintiff must allege that the defendant has unjustly retained a benefit to the plaintiff's detriment, and that defendant's retention of the benefit violates the fundamental principles of justice, equity, and good conscience.""). "In the absence of a conflict [between Illinois and Washington law], Washington law applies," since it is the law of the forum state. Kelley v. Microsoft Corp., 251 F.R.D. 544, 550 (W.D. Wash. 2008).

Plaintiffs' unjust enrichment claim should be dismissed for at least three reasons:

First, as explained above, the conduct at issue does not violate any applicable law, and Plaintiffs have not alleged anything independent of BIPA that would make Amazon's alleged conduct "inequitable." In fact, nothing in the Complaint suggests Plaintiffs' Flickr photos were privately posted; to the contrary, Plaintiffs suggest their images were publicly available to anyone. See Compl. ¶¶ 70, 78.

Second, although Plaintiffs allege the DiF Dataset, consisting of a million images, indirectly "enriched" Amazon by playing some undefined role in "improv[ing] its facial recognition products," id. ¶ 65, they do not allege this purported enrichment caused them to suffer a corresponding economic "expense" or "detriment." This Court has rejected the notion that unjust enrichment can be based on alleged misuse of personal or private data, because unjust enrichment does not apply "outside the context of an 'expense' stemming from some tangible economic loss to a plaintiff." Cousineau, 992 F. Supp. 2d at 1129–30 (granting motion to dismiss unjust enrichment claim that defendant used location data "to improve its systems and develop its mobile marketing campaign"); see also Mount v. PulsePoint, Inc., 684 Fed. App'x 32, 36 (2d Cir. 2017), as amended (May 3, 2017) (plaintiffs failed to plead unjust enrichment in light of "plaintiffs' failure to allege specific loss or deprivation of opportunity to profit from [personal] information"); Welborn v. Internal Revenue Serv., 218 F.

Supp. 3d 64, 78 (D.D.C. 2016) ("Courts have routinely rejected the proposition that an individual's personal identifying information has an independent monetary value.").

Third, unjust enrichment provides an equitable remedy, available only when a plaintiff lacks an adequate remedy at law. As a result, when plaintiffs have a statutory remedy available, "they are not entitled to pursue a remedy in equity" for unjust enrichment. Seattle Prof'l Eng'g Employees Ass'n v. Boeing Co., 139 Wn.2d 824, 838–39, 991 P.2d 1126 (2000) (employees who "had a cause of action under chapter 49.52 RCW" could not pursue equitable claim for restitution or unjust enrichment). Here, Plaintiffs claim that common law principles make it unfair or inequitable for an entity "to improve the fairness and accuracy of its facial recognition products and technologies" by using biometric markers derived from a large dataset of photographs. Compl. ¶ 62. Plaintiffs unjust enrichment claim therefore turns on their allegation of a BIPA violation. In these circumstances, Plaintiffs must pursue their remedies at law, under BIPA, or not at all.

# III. PLAINTIFFS HAVE NO SEPARATE INJUNCTIVE RELIEF CLAIM.

Plaintiffs' purported separate cause of action for injunctive relief fails because "[i]njunctive relief is a remedy, not a cause of action." *Edifecs Inc., v. TIBCO Software Inc.*, 2011 WL 1045645, at \*3 (W.D. Wash. Mar. 23, 2011). The Court should also dismiss the request for injunctive relief because Plaintiffs fail to plead viable causes of action in Counts I through III and therefore have no valid claim to which they could tie the requested remedy of injunctive relief. *See, e.g., Edwards v. JPMorgan Chase Bank, N.A.*, 2011 WL 3516155, at \*3–4 (W.D. Wash. Aug. 11, 2011) (dismissing injunctive relief claim and noting plaintiffs "have no right to injunctive relief absence a viable cause of action against [defendant]").

# **CONCLUSION**

For the foregoing reasons, Amazon respectfully requests that the Court dismiss Plaintiffs' Complaint with prejudice.

DATED this 14th day of September, 2020. 1 2 DAVIS WRIGHT TREMAINE LLP 3 Attorneys for Defendant Amazon.com, Inc. 4 By /s/ Jaime Drozd Allen Jaime Drozd Allen, WSBA # 35742 5 David Maas, WSBA # 50694 6 920 Fifth Avenue, Suite 3300 Seattle, WA 98104-1610 7 Telephone: (206) 757-8039 Fax: (206) 757-7039 8 E-mail: JaimeAllen@dwt.com 9 DavidMaas@dwt.com 10 **MORGAN LEWIS & BOCKIUS** 11 Attorneys for Defendant Amazon.com, Inc. 12 By /s/ Elizabeth B. Herrington 13 Elizabeth B. Herrington (pro hac pending) 14 77 West Wacker Drive, Suite 500 Chicago, IL 60601-5094 15 Telephone: (312) 324-1188 E-mail: 16 Beth.Herrington@morganlewis.com 17 By <u>/s/ Raechel Keay Kummer</u> Raechel Keay Kummer (*pro hac* 18 pending) 19 1111 Pennsylvania Avenue, NW Washington, DC 20004-2541 20 Telephone: (202) 739-3000 E-mail: 21 Raechel.Kummer@morganlewis.com 22 23 24 25 26

# Exhibit A



# 95TH GENERAL ASSEMBLY State of Illinois 2007 and 2008 SB2400

Introduced 2/14/2008, by Sen. Terry Link

# SYNOPSIS AS INTRODUCED:

New Act

Creates the Biometric Information Privacy Act. Provides that a public agency or private entity in possession of biometric identifiers or biometric information must develop a written policy, made available to the public, establishing a retention schedule and guidelines for permanently destroying biometric identifiers and biometric information when the initial purpose for collecting or obtaining such identifiers or information has been satisfied or within 3 years of the individual's last interaction with the public agency or private entity. Provides that absent a valid warrant or subpoena, a public agency or private entity in possession of biometric identifiers or biometric information must comply with its established retention schedule and destruction guidelines. Provides that no public agency or private entity may collect, capture, purchase, receive through trade, or otherwise obtain a person's or a customer's biometric identifier or biometric information, unless it first satisfies certain conditions. Provides that these provisions do not apply to a public agency engaged in criminal investigations or prosecutions or a public agency acting pursuant to a valid warrant or subpoena. Provides that a public agency in possession of biometric identifiers or biometric information shall store, transmit, and protect from disclosure all biometric identifiers and biometric information in a manner that is the same as or more protective than the manner in which the public agency stores, transmits, and protects other confidential and sensitive information. Provides that any person aggrieved by a violation of this Act shall have a right of action in a State circuit court or as a supplemental claim in federal district court. Preempts home rule. Contains other provisions.

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FISCAL NOTE ACT
MAY APPLY

HOME RULE NOTE ACT MAY APPLY SB2400

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1 AN ACT concerning health.

# Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 1. Short title. This Act may be cited as the
- 5 Biometric Information Privacy Act.
- Section 5. Legislative findings; intent. The General
  Assembly finds all of the following:
- 8 (a) The use of biometrics is growing in the business and 9 security screening sectors and appears to promise streamlined 10 financial transactions and security screenings.
- (b) Major national corporations have selected the City of
  Chicago and other locations in this State as pilot testing
  sites for new applications of biometric-facilitated financial
  transactions, including "Pay By Touch" at banks, grocery

stores, gas stations, and school cafeterias.

- (c) Biometrics are unlike other unique identifiers that are used to access finances or other sensitive information. For example, social security numbers, when compromised, can be changed. Biometrics, however, are biologically unique to the individual; therefore, once compromised, the individual has no recourse, is at heightened risk for identity theft, and is
- 22 likely to withdraw from biometric-facilitated transactions.
  - (d) An overwhelming majority of members of the public are

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opposed to the use of biometrics when such information is tied to personal finances and other personal information.

- (e) Despite limited State law regulating the collection, use, safeguarding, and storage of biometric information, many members of the public are deterred from partaking in biometric identifier-facilitated facility transactions.
- (f) The public welfare, security, and safety will be served by regulating the collection, use, safeguarding, handling, storage, retention, and destruction of biometric identifiers and information.
- 11 Section 10. Definitions. In this Act:

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- 12 "Biometric identifier" means any indelible personal physical characteristic which can be used to uniquely identify 13 14 an individual or pinpoint an individual at a particular place 15 at a particular time. Examples of biometric identifiers 16 include, but are not limited to iris or retinal scans, fingerprints, voiceprints, and records of hand or facial 17 geometry. Biometric identifiers do not include writing 18 samples, written signature, and photographs. 19
  - "Biometric information" means any information, regardless of how it is captured, converted, stored, or shared, based on an individual's biometric identifier used to identify an individual.
- "Confidential and sensitive information" means personal information that can be used to uniquely identify an individual

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- or an individual's account or property include, but are not
- 2 limited to a genetic marker, genetic testing information, a
- 3 unique identifier number to locate an account or property, an
- 4 account number, a PIN number, a pass code, a driver's license
- 5 number, or a social security number.
- 6 "Legally effective written release" means informed written
- 7 consent.
- 8 "Private entity" means any individual, partnership,
- 9 corporation, limited liability company, association, or other
- 10 group, however organized.
- "Public agency" means the State of Illinois and its various
- 12 subdivisions and agencies, and all units of local government,
- school districts, and other governmental entities.
- 14 Section 15. Retention; collection; disclosure;
- 15 destruction.
- 16 (a) A public agency or private entity in possession of
- 17 biometric identifiers or biometric information must develop a
- 18 written policy, made available to the public, establishing a
- 19 retention schedule and quidelines for permanently destroying
- 20 biometric identifiers and biometric information when the
- 21 initial purpose for collecting or obtaining such identifiers or
- 22 information has been satisfied or within 3 years of the
- 23 individual's last interaction with the public agency or private
- 24 entity. Absent a valid warrant or subpoena issued by a court of
- 25 competent jurisdiction, a public agency or private entity in

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possession of biometric identifiers or biometric information must comply with its established retention schedule and destruction guidelines.

- (b) No public agency or private entity may collect, capture, purchase, receive through trade, or otherwise obtain a person's or a customer's biometric identifier or biometric information, unless it first:
  - (1) informs the subject in writing that a biometric identifier or biometric information is being collected or stored:
  - (2) informs the subject in writing of the specific purpose and length of term for which a biometric identifier or biometric information is being collected, stored, and used; and
  - (3) receives a legally effective written release executed by the subject of the biometric identifier or biometric information or the subject's legally authorized representative.
- (c) Subsections (a) and (b) of this Section do not apply to a public agency engaged in criminal investigations or prosecutions. Subsections (a) and (b) of this Section do not apply to a public agency acting pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
- (d) No public agency or private entity in possession of a biometric identifier or biometric information may sell, lease, trade, or otherwise profit from a person's or a customer's

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1 biometric identifier or biometric information.

- (e) Nothing in subsection (d) of this Section shall be construed to prohibit or inhibit a public agency engaged in criminal investigations or prosecutions from:
  - (1) sharing biometric identifiers or biometric information with another public agency engaged in criminal investigations or prosecutions to further such criminal investigations or prosecutions;
  - (2) sharing biometric identifiers or biometric information pursuant to federal law or regulation; or
  - (3) sharing biometric identifiers or biometric information pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
- (f) No public agency, private entity, or person in possession of a biometric identifier or biometric information may disclose, redisclose, or otherwise disseminate a person's or a customer's biometric identifier or biometric information, unless:
  - (1) the subject of the biometric identifier or biometric information or the subject's legally authorized representative consents to the disclosure or redisclosure;
  - (2) the disclosure or redisclosure completes a financial transaction requested or authorized by the subject of the biometric identifier or the biometric information;
- 26 (3) the disclosure or redisclosure is required under

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1 federal law; and

- (4) the disclosure is required pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
- (g) A public agency in possession of biometric identifiers or biometric information shall store, transmit, and protect from disclosure all biometric identifiers and biometric information in a manner that is the same as or more protective than the manner in which the public agency stores, transmits, and protects other confidential and sensitive information.
- (h) A private entity in possession of a biometric identifier or biometric information shall:
  - (1) store, transmit, and protect from disclosure all biometric identifiers and biometric information using the reasonable standard of care within the private entity's industry; and
  - (2) store, transmit, and protect from disclosure all biometric identifiers and biometric information in a manner that is the same as or more protective than the manner in which the private entity stores, transmits, and protects other confidential and sensitive information.
- (i) All information and records held by a public agency pertaining to biometric identifiers and biometric information shall be confidential and exempt from copying and inspection under the Freedom of Information Act to all except to the subject of the biometric identifier or biometric information.

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1 The subject of the biometric identifier or biometric

- information held by a public agency shall be permitted to copy
- 3 and inspect only their own biometric identifiers and biometric
- 4 information.

- 5 Section 20. Right of action.
  - (a) Any person aggrieved by a violation of this Act shall have a right of action in a State circuit court or as a supplemental claim in federal district court against an offending party. A prevailing party may recover for each violation:
    - (1) against any public agency or private entity that negligently violates a provision of this Act, liquidated damages of \$1,000 or actual damages, whichever is greater;
    - (2) against any public agency or private entity that intentionally or recklessly violates a provision of this Act, liquidated damages of \$5,000 or actual damages, whichever is greater;
    - (3) reasonable attorneys' fees and costs, including expert witness fees and other litigation expenses; and
    - (4) other relief, including an injunction, as the State or federal court may deem appropriate.
  - (b) For the purpose of this Act, "prevailing party" includes any party: (i) who obtains some of his or her requested relief through a judicial judgment in his or her favor; (ii) who obtains some of his or her requested relief

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- 1 through any settlement agreement approved by the court; or
- 2 (iii) whose pursuit of a non-frivolous claim was a catalyst for
- 3 a unilateral change in position by the opposing party relative
- 4 to the relief sought.

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Section 25. Home rule. The corporate authorities of a municipality or other unit of local government may enact ordinances, standards, rules, or regulations that protect biometric identifiers and biometric information in a manner or to an extent equal to or greater than the protection provided in this Act. This Section is a limitation on the concurrent exercise of home rule power under subsection (i) of Section 6

of Article VII of the Illinois Constitution.

# Exhibit B

Sen. Terry Link

16

Filed: 4/11/2008

09500SB2400sam004

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1 AMENDMENT TO SENATE BILL 2400 2 AMENDMENT NO. . Amend Senate Bill 2400, AS AMENDED, by replacing everything after the enacting clause with the 3 4 following: "Section 1. Short title. This Act may be cited as the 5 6 Biometric Information Privacy Act. 7 Section 5. Legislative findings; intent. The General Assembly finds all of the following: 8 (a) The use of biometrics is growing in the business and 9 10 security screening sectors and appears to promise streamlined financial transactions and security screenings. 11 12 (b) Major national corporations have selected the City of 13 Chicago and other locations in this State as pilot testing sites for new applications of biometric-facilitated financial 14 15 transactions, including "Pay By Touch" at banks, grocery

stores, gas stations, and school cafeterias.

- (c) Biometrics are unlike other unique identifiers that are used to access finances or other sensitive information. For example, social security numbers, when compromised, can be changed. Biometrics, however, are biologically unique to the individual; therefore, once compromised, the individual has no recourse, is at heightened risk for identity theft, and is likely to withdraw from biometric-facilitated transactions.
  - (d) An overwhelming majority of members of the public are opposed to the use of biometrics when such information is tied to personal finances and other personal information.
  - (e) Despite limited State law regulating the collection, use, safeguarding, and storage of biometric information, many members of the public are deterred from partaking in biometric identifier-facilitated facility transactions.
  - (f) The public welfare, security, and safety will be served by regulating the collection, use, safeguarding, handling, storage, retention, and destruction of biometric identifiers and information.

### 19 Section 10. Definitions. In this Act:

"Biometric identifier" means any indelible personal physical characteristic which can be used to uniquely identify an individual or pinpoint an individual at a particular place at a particular time. Examples of biometric identifiers include, but are not limited to iris or retinal scans, fingerprints, voiceprints, and records or scans of hand

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geometry, facial geometry, or facial recognition. Biometric include writing identifiers do not samples, written signatures, photographs, tattoo descriptions, physical descriptions, or human biological samples used for valid scientific testing or screening. Biometric identifiers do not include donated organs, tissues, or parts as defined in the Illinois Anatomical Gift Act or blood or serum stored on behalf of recipients or potential recipients of living or cadaveric transplants and obtained or stored by a federally-designated organ procurement agency. Biometric identifiers do not include biological materials regulated under the Genetic Information Privacy Act. Biometric identifiers do not include information captured from a patient in a health care setting or information collected, used, or stored for health care treatment, payment, or operations under the federal Health Insurance Portability and Accountability Act of 1996. Biometric identifiers do not include an X-ray, roentgen process, computed tomography, MRI, PET scan, mammography, or other image or film of the human anatomy used to diagnose, prognose, or treat an illness or other medical condition or to further valid scientific testing or screening. "Biometric information" means any information, regardless of how it is captured, converted, stored, or shared, based on

individual's biometric identifier used to identify an

individual. Biometric information does not include information

derived from items or procedures excluded under the definition

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of biometric identifiers. Biometric information does not include information captured from a patient in a health care setting or information collected, used, or stored for health care treatment, payment, or operations under the federal Health Insurance Portability and Accountability Act of 1996.

"Confidential and sensitive information" means personal information that can be used to uniquely identify an individual or an individual's account or property. Examples of confidential and sensitive information include, but are not limited to, a genetic marker, genetic testing information, a unique identifier number to locate an account or property, an account number, a PIN number, a pass code, a driver's license number, or a social security number.

"Legally effective written release" means informed written consent or a release executed by an employee as a condition of employment.

"Private entity" means any individual, partnership, corporation, limited liability company, association, or other group, however organized. A private entity does not include a public agency. A private entity does not include any court of Illinois, a clerk of the court, or a judge or justice thereof.

"Public agency" means the State of Illinois and its various subdivisions and agencies, and all units of local government, school districts, and other governmental entities. A public agency does not include any court of Illinois, a clerk of the court, or a judge or justice thereof.

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- 1 Section 15. Retention; collection; disclosure; 2 destruction.
  - (a) A public agency or private entity in possession of biometric identifiers or biometric information must develop a written policy, made available to the public, establishing a retention schedule and guidelines for permanently destroying biometric identifiers and biometric information when the initial purpose for collecting or obtaining such identifiers or information has been satisfied or within 3 years of the individual's last interaction with the public agency or private entity, whichever occurs first. Absent a valid warrant or subpoena issued by a court of competent jurisdiction, a public agency or private entity in possession of biometric identifiers or biometric information must comply with its established retention schedule and destruction guidelines.
    - (b) No public agency or private entity may collect, capture, purchase, receive through trade, or otherwise obtain a person's or a customer's biometric identifier or biometric information, unless it first:
      - (1) informs the subject in writing that a biometric identifier or biometric information is being collected or stored;
      - (2) informs the subject in writing of the specific purpose and length of term for which a biometric identifier or biometric information is being collected, stored, and

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1	used; and
2	(3) receives a legally effective written release
3	executed by the subject of the biometric identifier or
4	biometric information or the subject's legally authorized
5	representative.
6	(c) Subsections (a) and (b) of this Section do not apply to
7	a public agency:
8	(1) engaged in criminal investigations, arrests,
9	prosecutions, or law enforcement;
10	(2) overseeing pretrial detention, post-trial
11	commitment, corrections or incarceration, civil
12	commitment, probation services, or parole services;
13	(3) serving as the State central repository of
14	biometrics for criminal identification and investigation
15	purposes;
16	(4) furnishing biometric identifiers or biometric
17	information to a State or federal repository of biometrics
18	pursuant to State or federal law or municipal ordinance;
19	(5) receiving biometric identifiers or biometric
20	information pursuant to State or federal law or municipal
21	ordinance;
22	(6) acting pursuant to a valid warrant or subpoena
23	issued by a court of competent jurisdiction;
24	(7) issuing driver's licenses, driver's permits,

identification cards issued pursuant to the Illinois

Identification Card Act, or occupational licenses; or

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(8) performing employee background checks in accordance with the public agency's hiring policies or statutory obligations.

Nothing in subsections (a) and (b) of this Section shall be construed to conflict with the retention and collection practices for fingerprints, other biometric identifiers, or biometric information under the Criminal Identification Act, the Illinois Uniform Conviction Information Act, or the federal National Crime Prevention and Privacy Compact. Subsection (a) of this Section does not apply to school districts; however, a school district that collects biometric identifiers or biometric information must adopt retention schedules and destruction policies in accordance with the School Code. Subsection (a) of this Section does not apply to a fingerprint vendor or fingerprint vendor agency; however, a fingerprint vendor or fingerprint vendor agency must adopt retention schedules and destruction polices in accordance with the Detective, Private Alarm, Private Private Fingerprint Vendor, and Locksmith Act of 2004.

- (d) No public agency or private entity in possession of a biometric identifier or biometric information may sell, lease, trade, or otherwise profit from a person's or a customer's biometric identifier or biometric information.
- (e) No public agency or private entity in possession of a biometric identifier or biometric information may disclose, redisclose, or otherwise disseminate a person's or a customer's

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- biometric identifier or biometric information unless:
  - (1) the subject of the biometric identifier or biometric information or the subject's legally-authorized representative consents to the disclosure or redisclosure;
    - (2) the disclosure or redisclosure completes a financial transaction requested or authorized by the subject of the biometric identifier or the biometric information;
    - (3) the disclosure or redisclosure is required by State or federal law or municipal ordinance; or
    - (4) the disclosure is required pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
  - (f) Nothing in subsections (d) or (e) of this Section shall be construed to prohibit or inhibit a public agency (i) engaged in criminal investigations, arrests, prosecutions, or law enforcement, (ii) overseeing pretrial detention, post-trial commitment, corrections or incarceration, civil commitment, probation services, or parole services, (iii) serving as the State central repository of biometrics for criminal identification and investigation purposes, (iv) furnishing biometric identifiers or biometric information to a State or federal repository of biometrics pursuant to State or federal law, or (v) issuing driver's licenses, driver's permits, or identification cards pursuant to the Illinois Identification Card Act from:

	(1)	sharin	g bior	metric	identif	iers	or	biometric
inf	formati	ion with	anothe	er publi	c agency	enga	iged	in criminal
inv	restiga	ations,	arrest	s, prose	ecutions,	or	law	enforcement
to	furt	ther s	uch c	riminal	invest	igati	ons,	arrests,
pro	secuti	ions, or	law en	forceme	nt;			

- (2) sharing biometric identifiers or biometric or biometric information with another public agency overseeing pretrial detention, post-trial commitment, corrections or incarceration, civil commitment, probation services, or parole services;
- (3) sharing biometric identifiers or biometric information pursuant to, or required by, State or federal law; or
- (4) sharing biometric identifiers or biometric information pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
- (g) Nothing in subsections (d) or (e) of this Section shall be construed to conflict with the reporting and sharing practices for fingerprints, other biometric identifiers, or biometric information under the Criminal Identification Act, the Illinois Uniform Conviction Information Act, and the federal National Crime Prevention and Privacy Compact. Nothing in subsection (d) of this Section shall be construed to conflict with the reporting and sharing practices of a fingerprint vendor or fingerprint vendor agency under the Private Detective, Private Alarm, Private Security,

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- 1 Fingerprint Vendor, and Locksmith Act of 2004.
- 2 (h) Nothing in subsections (d) or (e) of this Section shall 3 be construed to prohibit or inhibit a public agency that issues 4 occupational licenses from:
- 5 (1) sharing biometric identifiers or biometric 6 information pursuant to or when required by State or 7 federal law; or
  - (2) sharing biometric identifiers or biometric information pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
  - (i) Nothing in subsections (d) or (e) of this Section shall be construed to prohibit a public agency from performing employee background checks in accordance with the public agency's hiring policies or statutory obligations.
  - (j) A public agency in possession of biometric identifiers or biometric information shall store, transmit, and protect from disclosure all biometric identifiers and biometric information in a reasonable manner that is the same as or more protective than the manner in which the public agency stores, transmits, and protects other similar confidential and sensitive information specific to that public agency. The storage, transmittal, and protection from disclosure standards under this subsection (j) are solely the choice of the public agency to adopt in accordance with this Act, other applicable State or federal law, evolving advances in technology, budget constraints, and comparable practices specific to that public

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1 agency.

- (k) A private entity in possession of a biometric identifier or biometric information shall:
  - (1) store, transmit, and protect from disclosure all biometric identifiers and biometric information using the reasonable standard of care within the private entity's industry; and
  - (2) store, transmit, and protect from disclosure all biometric identifiers and biometric information in a manner that is the same as or more protective than the manner in which the private entity stores, transmits, and protects other confidential and sensitive information.
- (1) All information and records held by a public agency pertaining to biometric identifiers and biometric information shall be confidential and exempt from copying and inspection under the Freedom of Information Act to all except to the subject of the biometric identifier or biometric information. The subject of the biometric identifier or biometric information held by a public agency shall be permitted to copy and inspect only their own biometric identifiers and biometric information.
- Section 20. Right of action. Any person aggrieved by a violation of this Act shall have a right of action in a State circuit court or as a supplemental claim in federal district court against an offending party. A prevailing party may

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- (1) against any public agency or private entity that negligently violates a provision of this Act, liquidated damages of \$1,000 or actual damages, whichever is greater;
- (2) against any public agency or private entity that intentionally or recklessly violates a provision of this Act, liquidated damages of \$5,000 or actual damages, whichever is greater;
- (3) reasonable attorneys' fees and costs, including expert witness fees and other litigation expenses; and
- (4) other relief, including an injunction, as the State or federal court may deem appropriate.

Section 25. Construction. Nothing in this Act shall be construed to impact the admission or discovery of biometric identifiers and biometric information in any action of any kind in any court, or before any tribunal, board, agency, or person. Nothing in this Act shall be construed to conflict with the X-Ray Retention Act or the federal Health Insurance Portability and Accountability Act of 1996. Subcontractors or agents of a public agency must comply with this Act to the extent and manner this Act applies to that public agency.

Section 30. Home rule. Any home rule unit of local government, any non home rule municipality, or any non home rule county within the unincorporated territory of the county

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- 1 may enact ordinances, standards, rules, or regulations that
- 2 protect biometric identifiers and biometric information in a
- 3 manner or to an extent equal to or greater than the protection
- 4 provided in this Act. This Section is a limitation on the
- 5 concurrent exercise of home rule power under subsection (i) of
- 6 Section 6 of Article VII of the Illinois Constitution.
- 7 Section 95. Applicability. This Act applies to private
- 8 entities beginning on the effective date of this Act. This Act
- 9 applies to public agencies beginning on January 1, 2011.
- 10 Section 99. Effective date. This Act takes effect upon
- 11 becoming law.".

# **Exhibit C**

# **Executive Committee**

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# Filed: 5/28/2008

## 09500SB2400ham001

### LRB095 19768 RPM 51505 a

1	AMENDMENT TO SENATE BILL 2400
2	AMENDMENT NO Amend Senate Bill 2400 by replacing
3	everything after the enacting clause with the following:
4	"Section 1. Short title. This Act may be cited as the
5	Biometric Information Privacy Act.
6	Section 5. Legislative findings; intent. The General
7	Assembly finds all of the following:
8	(a) The use of biometrics is growing in the business and
9	security screening sectors and appears to promise streamlined
10	financial transactions and security screenings.
11	(b) Major national corporations have selected the City of
12	Chicago and other locations in this State as pilot testing
13	sites for new applications of biometric-facilitated financial
14	transactions, including finger-scan technologies at grocery

(c) Biometrics are unlike other unique identifiers that are

stores, gas stations, and school cafeterias.

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- used to access finances or other sensitive information. For example, social security numbers, when compromised, can be changed. Biometrics, however, are biologically unique to the individual; therefore, once compromised, the individual has no recourse, is at heightened risk for identity theft, and is
  - (d) An overwhelming majority of members of the public are weary of the use of biometrics when such information is tied to finances and other personal information.

likely to withdraw from biometric-facilitated transactions.

- (e) Despite limited State law regulating the collection, use, safeguarding, and storage of biometrics, many members of the public are deterred from partaking in biometric identifier-facilitated transactions.
- 14 (f) The full ramifications of biometric technology are not fully known.
- 16 (g) The public welfare, security, and safety will be served 17 by regulating the collection, use, safeguarding, handling, 18 storage, retention, and destruction of biometric identifiers 19 and information.
- 20 Section 10. Definitions. In this Act:
- "Biometric identifier" means a retina or iris scan,
  fingerprint, voiceprint, or scan of hand or face geometry.
  Biometric identifiers do not include writing samples, written
  signatures, photographs, human biological samples used for
  valid scientific testing or screening, demographic data,

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tattoo descriptions, or physical descriptions such as height, weight, hair color, or eye color. Biometric identifiers do not include donated organs, tissues, or parts as defined in the Illinois Anatomical Gift Act or blood or serum stored on behalf of recipients or potential recipients of living or cadaveric transplants and obtained or stored by a federally designated organ procurement agency. Biometric identifiers do not include biological materials regulated under the Genetic Information Privacy Act. Biometric identifiers do not include information captured from a patient in a health care setting or information collected, used, or stored for health care treatment, payment, or operations under the federal Health Insurance Portability and Accountability Act of 1996. Biometric identifiers do not include an X-ray, roentgen process, computed tomography, MRI, PET scan, mammography, or other image or film of the human anatomy used to diagnose, prognose, or treat an illness or other medical condition or to further validate scientific testing or screening. "Biometric information" means any information, regardless of how it is captured, converted, stored, or shared, based on individual's biometric identifier used to identify an individual. Biometric information does not include information derived from items or procedures excluded under the definition of biometric identifiers. "Confidential and sensitive information" means personal information that can be used to uniquely identify an individual

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1 individual's account an or property. Examples or 2 confidential and sensitive information include, but are not limited to, a genetic marker, genetic testing information, a 3 unique identifier number to locate an account or property, an account number, a PIN number, a pass code, a driver's license 6 number, or a social security number.

entity" means any individual, partnership, "Private corporation, limited liability company, association, or other group, however organized. A private entity does not include a State or local government agency. A private entity does not include any court of Illinois, a clerk of the court, or a judge or justice thereof.

"Written release" means informed written consent or, in the context of employment, a release executed by an employee as a condition of employment.

16 Section 15. Retention; collection; disclosure; 17 destruction.

(a) A private entity in possession of biometric identifiers or biometric information must develop a written policy, made available to the public, establishing a retention schedule and quidelines for permanently destroying biometric identifiers and biometric information when the initial purpose for collecting or obtaining such identifiers or information has been satisfied or within 3 years of the individual's last interaction with the private entity, whichever occurs first.

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- Absent a valid warrant or subpoena issued by a court of competent jurisdiction, a private entity in possession of biometric identifiers or biometric information must comply with its established retention schedule and destruction
  - (b) No private entity may collect, capture, purchase, receive through trade, or otherwise obtain a person's or a customer's biometric identifier or biometric information, unless it first:
    - (1) informs the subject or the subject's legally authorized representative in writing that a biometric identifier or biometric information is being collected or stored;
    - (2) informs the subject or the subject's legally authorized representative in writing of the specific purpose and length of term for which a biometric identifier or biometric information is being collected, stored, and used; and
    - (3) receives a written release executed by the subject of the biometric identifier or biometric information or the subject's legally authorized representative.
    - (c) No private entity in possession of a biometric identifier or biometric information may sell, lease, trade, or otherwise profit from a person's or a customer's biometric identifier or biometric information.
    - (d) No private entity in possession of a biometric

- identifier or biometric information may disclose, redisclose, or otherwise disseminate a person's or a customer's biometric identifier or biometric information unless:
  - (1) the subject of the biometric identifier or biometric information or the subject's legally authorized representative consents to the disclosure or redisclosure;
  - (2) the disclosure or redisclosure completes a financial transaction requested or authorized by the subject of the biometric identifier or the biometric information or the subject's legally authorized representative;
  - (3) the disclosure or redisclosure is required by State or federal law or municipal ordinance; or
  - (4) the disclosure is required pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.
  - (e) A private entity in possession of a biometric identifier or biometric information shall:
    - (1) store, transmit, and protect from disclosure all biometric identifiers and biometric information using the reasonable standard of care within the private entity's industry; and
    - (2) store, transmit, and protect from disclosure all biometric identifiers and biometric information in a manner that is the same as or more protective than the manner in which the private entity stores, transmits, and

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- 1 protects other confidential and sensitive information.
- Section 20. Right of action. Any person aggrieved by a violation of this Act shall have a right of action in a State circuit court or as a supplemental claim in federal district court against an offending party. A prevailing party may recover for each violation:
  - (1) against a private entity that negligently violates a provision of this Act, liquidated damages of \$1,000 or actual damages, whichever is greater;
  - (2) against a private entity that intentionally or recklessly violates a provision of this Act, liquidated damages of \$5,000 or actual damages, whichever is greater;
  - (3) reasonable attorneys' fees and costs, including expert witness fees and other litigation expenses; and
  - (4) other relief, including an injunction, as the State or federal court may deem appropriate.
- 17 Section 25. Construction.
  - (a) Nothing in this Act shall be construed to impact the admission or discovery of biometric identifiers and biometric information in any action of any kind in any court, or before any tribunal, board, agency, or person.
- (b) Nothing in this Act shall be construed to conflict with the X-Ray Retention Act, the federal Health Insurance Portability and Accountability Act of 1996 and the rules

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- 1 promulgated under either Act.
- 2 (c) Nothing in this Act shall be deemed to apply in any
- 3 manner to a financial institution or an affiliate of a
- 4 financial institution that is subject to Title V of the federal
- 5 Gramm-Leach-Bliley Act of 1999 and the rules promulgated
- 6 thereunder.
- 7 (d) Nothing in this Act shall be construed to conflict with
- 8 the Private Detective, Private Alarm, Private Security,
- 9 Fingerprint Vendor, and Locksmith Act of 2004 and the rules
- 10 promulgated thereunder.
- 11 Section 30. Home rule. Any home rule unit of local
- 12 government, any non-home rule municipality, or any non-home
- rule county within the unincorporated territory of the county
- 14 may enact ordinances, standards, rules, or regulations that
- 15 protect biometric identifiers and biometric information in a
- 16 manner or to an extent equal to or greater than the protection
- 17 provided in this Act. This Section is a limitation on the
- 18 concurrent exercise of home rule power under subsection (i) of
- 19 Section 6 of Article VII of the Illinois Constitution.
- 20 Section 35. Biometric Information Privacy Study Committee.
- 21 (a) The Department of Human Services, in conjunction with
- 22 Central Management Services, subject to appropriation or other
- 23 funds made available for this purpose, shall create the
- 24 Biometric Information Privacy Study Committee, hereafter

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LRB095 19768 RPM 51505 a

referred to as the Committee. The Department of Human Services, in conjunction with Central Management Services, shall provide staff and administrative support to the Committee. Committee shall examine (i) current policies, procedures, and practices used by State and local governments to protect an individual against unauthorized disclosure of his or her biometric identifiers and biometric information when State or local government requires the individual to provide his or her biometric identifiers to an officer or agency of the State or local government; (ii) issues related to the collection, destruction, security, and ramifications of biometric identifiers, biometric information, and biometric technology; and (iii) technical and procedural changes necessary in order implement and enforce reasonable, uniform biometric safeguards by State and local government agencies.

(b) The Committee shall hold such public hearings as it deems necessary and present a report of its findings and recommendations to the General Assembly before January 1, 2009. The Committee may begin to conduct business upon appointment of a majority of its members. All appointments shall be completed by 4 months prior to the release of the Committee's final report. The Committee shall meet at least twice and at other times at the call of the chair and may conduct meetings by telecommunication, where possible, in order to minimize travel expenses. The Committee shall consist of 27 members appointed as follows:

1	(1) 2 members appointed by the President of the Senate;
2	(2) 2 members appointed by the Minority Leader of the
3	Senate;
4	(3) 2 members appointed by the Speaker of the House of
5	Representatives;
6	(4) 2 members appointed by the Minority Leader of the
7	House of Representatives;
8	(5) One member representing the Office of the Governor,
9	appointed by the Governor;
10	(6) One member, who shall serve as the chairperson of
11	the Committee, representing the Office of the Attorney
12	General, appointed by the Attorney General;
13	(7) One member representing the Office of the Secretary
14	of the State, appointed by the Secretary of State;
15	(8) One member from each of the following State
16	agencies appointed by their respective heads: Department
17	of Corrections, Department of Public Health, Department of
18	Human Services, Central Management Services, Illinois
19	Commerce Commission, Illinois State Police; Department of
20	Revenue;
21	(9) One member appointed by the chairperson of the
22	Committee, representing the interests of the City of
23	Chicago;
24	(10) 2 members appointed by the chairperson of the
25	Committee, representing the interests of other
26	municipalities;

-11- LRB095 19768 RPM 51505 a

1	(11) 2 members appointed by the chairperson of the
2	Committee, representing the interests of public hospitals;
3	and
4	(12) 4 public members appointed by the chairperson of
5	the Committee, representing the interests of the civil
6	liberties community, the electronic privacy community, and
7	government employees.
8	(c) This Section is repealed January 1, 2009.
9	Section 99. Effective date. This Act takes effect upon
10	becoming law.".

# Exhibit D

# WEBSTER'S Contemporary School & Office Dictionary

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Created in Cooperation with the Editors of MERRIAM-WEBSTER

# Webster's Contemporary School & Office Dictionary

Created in Cooperation with the Editors of MERRIAM-WEBSTER



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### 373

# photochemical • pic

pho-to-chem-i-cal \\_fō-tō-'ke-mi-kəl\ adj : of, relating to, or resulting from the chemical action of radiant energy pho-to-com-pose \-kəm-'pōz\ vb : to compose reading matter for reproduction by means of characters photographed on film - pho-to-com-po-si-tion \-,käm-pə-'zi-

pho-to-copy \fo-to-,kä-pē\ n: a photographic reproduc-

photocopy vb

photo-elec-tric \fo-to-i-lek-trik\ adj: relating to an electrical effect due to the interaction of light with matter pho-to-elec-tri-cal-ly  $\setminus$ -tri-k(a-)le\(^2\) adv
photoelectric cell n: a device whose electrical properties

are modified by the action of light pho-to-en-grave \fo-to-in-'grav\ vb : to make a photoengraving of

pho-to-en-grav-ing n: a process by which an etched print-ing plate is made from a photograph or drawing; also: a

print made from such a plate photo finish n: a race finish so close that a photograph of the finish is used to determine the winner

pho-tog \fa-'tag\n' : PHOTOGRAPHER

pho-to-ge-nic \fo-ta-'je-nik\ adj : eminently suitable esp.
aesthetically for being photographed

pho-to-graph \fo-ta-graf\n' : a picture taken by photography — photograph vb — pho-tog-ra-pher \fo-'ta-gra-

pho-tog-ra-phy \fo-'tä-gro-f\(\bar{e}\) n: the art or process of producing images on a sensitive surface (as film or a CCD chip by the action of light — pho-to-graph-ic \(\cdot\)-fo-to-'gra-fik\(\cdot\)-pho-to-graph-ic-cal-ly \-fi-\(\cdot\)-fi\(\bar{e}\)-fo-to-gra-vy\(\bar{e}\) n: a process for making prints from an intaglio plate prepared by photographic method:

methods

pho-to-ii-thog-ra-phy \\_ifō-tō-li-thä-gra-fē\ n : the process of photographically transferring a pattern to a surface for

photographically transferring a pattern to a surface for etching (as in making an integrated circuit)

photome-ter \fo-'t\(\bar{a}\)-tor\/ n : an instrument for measuring the intensity of light — photometric \(\lambda\)/did-motome-try \(\bar{b}\)-t\(\bar{a}\)-mi-t\(\bar{c}\) n : a photometry \(\bar{b}\)-to-imi-tro-igraf\/ n : a photometry \(\bar{b}\)-to-imi-tro-ig

graph of a microscope image - pho-to-mi-crog-ra-phy \-mī-'krä-grə-fē\ n

pho-ton \'fō-<sub>1</sub>tān\ n : a quantum of electromagnetic radia-

photo op n: a situation or event that lends itself to the taking of pictures which favor the individuals photopho-to-play \'fo-to-ipla\'n: MOTION PICTURE

pho-to-sen-si-tive \(\frac{1}{6}\)-to-sen-so-tiv\\\ adj\): sensitive or sensitized to the action of radiant energy pho-to-sphere \(\frac{1}{6}\)-to-splin\(\frac{1}{n}\): the luminous surface of a star — pho-to-sphere-ic \(\frac{1}{6}\)-to-sfir-ik, \(\frac{1}{6}\)-to-syn-the-sis \(\frac{1}{6}\)-to-sin-tho-sos\(\frac{1}{n}\): the process by

which chlorophyll-containing plants make carbohydrates from water and from carbon dioxide in the air in the presence of light — pho-to-syn-the-size \-\rsiz\ vb — pho-to-syn-thet-ic \-\rsin^-\text{the-tik\} adj

phr abbr phrase

phrase \frac{1}{raz} n 1: a brief expression 2: a group of two or more grammatically related words that form a sense unit expressing a thought

2phrase vb phrased; phras-ing: to express in words phrase-ol-o-gy \fra-ze-'\(\text{a}\)-j\(\text{e}\) \ n, pl -gles: a manner of phrasing: STYLE

phras-ing n: style of expression

phre-net-ic archaic var of FRENETIC

phren-ic \fre-nik\ adj: of or relating to the diaphragm

phre-nol-o-gy \fri-'nä-lə-jë\n: the study of the conforma-tion of the skull based on the belief that it indicates men-tal faculties and character traits phy-lac-tery \fo-'lak-tə-rë\n, pl-ter-ies 1: one of two small square leather boxes containing slips inscribed with scripture passages and traditionally worn on the left arm and forehead by Jewish men during morning weekday

and forenead by Jewish men during morning weekday prayers 2: AMULET phy-lum \fi-lam\ n, pl phy-la \-la\ [NL, fr. Gk phylon tribe, race]: a major category in biological classification esp. of animals that ranks above the class and below the kingdom; also: a group (as of people) apparently of com-

phys abbr 1 physical 2 physics

1 phys-ic \fi-zik\ n 1: the profession of medicine 2: MEDICINE; esp: PURGATIVE

2 physic vb phys-icked; phys-ick-ing: PURGE 2

1 phys-i-cal \fi-zi-kəl\ adj 1: of or relating to nature or the laws of nature 2: material as opposed to mental or spiritual 3: of, relating to, or produced by the forces and operations of physics 4: of or relating to the body—phys-i-cal-ly \-k(-)-l\cdot adv

2 phys-i-cal-ly \-k(-)-l\cdot adv

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and care of the body ranging from simple calisthenics to training in hygiene, gymnastics, and the performance and management of athletic games

management of athletic games
physical examination n: an examination of the bodily
functions and condition of an individual
phys-i-cal-ize '\fi-za-ka-\lambda|iz\to vb -ized; -iz-ing : to give
physical form or expression to
physical science n: any of the sciences (as physics and
astronomy) that deal primarily with nonliving materials
— physical scientist nphysical therapy n: the treatment of disease by physical

— physical scientist n
physical therapy n: the treatment of disease by physical
and mechanical means (as massage, exercise, water, or
heat) — physical therapist n
physician \fo-\fo-\fo-\fo-\fo-\n a doctor of medicine
physician's assistant n: a person certified to provide
basic medical care usu, under a licensed physician's su-

pervision

phys-i-cist \fi-zə-sist\ n: a scientist who specializes in

physics \'fi-ziks\ n [L physica, pl., natural sciences, fr. Gk physika, fr. physis growth, nature, fr. phyein to bring forth] 1: the science of matter and energy and their interactions 2: the physical properties and composition of something

phys-i-og-no-my \fi-zē-'äg-nə-më\ n, pl -mies: facial appearance esp. as a reflection of inner character

phys.i-og-ra-phy \fi-zē-'ā-grə-fē\ n : geography dealing with physical features of the earth — phys.io-graph.ic \fi-zē-ō-'gra-fik\ adj

phys-i-ol-o-gy  $\fi$ -ze-'ä-lə-jë $\n$  1: a branch of biology dealing with the functions and functioning of living matter and organisms 2: functional processes in an organism or any of its parts — phys-i-o-log-i-cal \-zē-ɔ-lā-ji-ka\\ or phys-i-o-log-i-c\|jik\\ adj\ — phys-i-o-log-i-cal-iy\-ji-k\\ (--)|ē\\ adv\ — phys-i-o-log-i-cal-iy\-ji-k\\ o-)|ē\\ adv\ — phys-i-o-log-i-cal-iy\-ji-k\\ n\ — phys-i-o-ther-a-py\-ji-zē-ō-ther-a-pe\\ n\ : PHYSICAL THER-APY\ — phys-i-o-ther-a-pist\-pist\\ n\ :

phy-sique f-zēkn: the build of a person's body: bodily constitution phy-to-chem-i-cal \ifi-to-'ke-mi-kal\ n: a chemical com-

pound occurring naturally in plants
phy-to-plank-ton \fi-to-plank-ton\ n: plant life of the plankton

phase  $-\Pi$  or  $\pi$  2: the symbol  $\pi$  denoting the ratio of the circumference of a circle to its diameter; also: the ratio itself equal to approximately 3.1416

Pl abbr private investigator
pi-a-nis-si-mo \upe-a-'ni-sa-ımō\ adv or adj : very softly used as a direction in music

pi-a-nist \pe-ia-nist, 'pe-a-\ n: a person who plays the

¹pi·a·no \pē-'ä-nö\ adv or adj : SOFTLY - used as a direc-

\*\*pi-a-no 'pa-a-no 'adv or adv : SOFTLY — used as a direction in music

\*\*piano \pē-'a-no\ av or adv : SOFTLY — used as a direction in music

\*\*piano \pē-'a-no\ av or adv : SOFTLY — used as a direction in music

\*\*piano \pē-'a-no\ av or adv : SOFTLY — used as a direction in the control of t

pi-ano-forte \pë- $_1$ a-nō- $_1$ fór- $_1$ tā, -të; pë- $_1$ a-nə- $_1$ fórt\ n: PIANO pi-as-tre also pi-as-ter \pë- $_1$ as-tər\ n — sec pound at MONEY table

MONEY table pl-azza ypē-¹a-za, esp for 1 -¹at-sə\ n, pl piazzas or pi-az-ze \-¹at-(₁)sā, -¹āt-\ [It, fr. L platea broad street] 1 : an open square esp. in an Italian town 2 : a long hall with an arched roof 3 dial : VERANDA, PORCH pi-broch \"pē-₁brāk\ n : a set of variations for the bagpipe

pic \'pik\' n, pi pics or pix \'piks\ 1 : PHOTOGRAPH 2 : MOTION PICTURE

# Exhibit E

Page 1

IN THE CIRCUIT COURT OF THE
TWENTY-THIRD JUDICIAL CIRCUIT
DEKALB COUNTY, CHANCERY DIVISION

BRENT CAMERON, Individually,
and on behalf of all others
similarly situated,

Plaintiffs,

Vs.

No. 2019-CH-000013

POLAR TECH INDUSTRIES, INC.,
and ADP LLC,

Defendants.

TRANSCRIPT OF PROCEEDINGS at the hearing of the above-entitled cause before THE HONORABLE BRADLEY WALLER, Judge of said Court, in Room 300 of the Dekalb County Courthouse, 133 West State Street, Sycamore, Illinois, on August 23, 2019, at the hour of 10:00 a.m.

REPORTED BY: Nohemi Salazar-Pitts, CSR

LICENSE NO.: 084-4648

	Page 2
1	APPEARANCES:
2	STEPHAN ZOURAS, LLP, by MS. HALEY R. JENKINS and MR. RYAN F. STEPHAN 100 N Riverside Plaza Suite 2150 Chicago, Illinois 60606 (312) 233-1550 hjenkins@stephanzouras.com rstephan@stephanzouras.com
3	
4	
5	
6	
7	Appeared on behalf of the Plaintiff and the Putative Class;
9	JENNER & BLOCK, LLP, by
10	MR. DAVID C. LAYDEN 353 North Clark Street Chicago, Illinois 60654-3456 312.922.9350 dlayden@jenner.com
11	
12	
13	Appeared on behalf of the Defendant ADP LLC;
14	O'HAGAN MEYER, by MR. THOMAS BOWERS One East Wacker Drive Suite 3400 Chicago, Illinois 60601 312.422.6100 tbowers@ohaganmeyer.com
15	
16	
17	
18	
19	Appeared on behalf of Defendant Polar Tech Industries, Inc.
20	FOIAT TECH THOUSEFTES, THE.
21	
22	
23	
24	

```
Page 3
 1
              THE COURT: All right.
 2
              THE CLERK: Cameron v Polar Tech.
              THE COURT: Do you want to stay there?
 3
     You don't have to.
 4
 5
             MR. LAYDEN: Whatever you prefer, your
 6
     Honor.
 7
              THE COURT: As long as you speak up, I
    have no problem if you'd like to stay right there.
 8
 9
                  I'd like you to identify yourselves
     from my left to my right, please.
10
             MR. BOWERS: Thomas Bowers on behalf of
11
12
    Polar Tech.
13
              MR. LAYDEN: Good morning, your Honor.
    David Layden on behalf of ADP.
14
15
             MS. JENKINS: Haley Jenkins on behalf of
16
    the Plaintiffs.
17
              MR. STEPHAN: Good morning, Judge. Ryan
18
     Stephan on behalf of Plaintiffs.
19
              THE COURT: Did you have something you
20
    wanted to tender to me?
21
              MR. LAYDEN: No, your Honor. If you
22
    prefer that we step up, we're happy to do it.
23
     Whatever you'd like us to do.
              THE COURT: Whatever you guys want to do.
24
```

Case 2:20-cv-01084-RAJ Document 18 Filed 09/14/20 Page 76 of 135 Page 4 If you want to have a seat and argue from there, 1 that's perfectly fine. All right? 2 3 So what's before the court is motions to dismiss. Polar Tech has brought a motion under 4 5 2-619.1, which, we all know, is a dual motion including 615 and 619. Essentially, their motion 6 7 is predicated under (a)(5) statute of limitations issue as well as long as (a)(9), and then ADP has 9 filed a 2-615 motion. There is joint response 10 filed by the Plaintiff. There's respective 11 replies. I have had the opportunity to review 12 everything. 13 Who would like to go first on the 14 Defendants' side? 15 MR. LAYDEN: Your Honor --16 THE COURT: And you can have a seat, by the way. You don't have to stand. Thank you. 17

- MR. LAYDEN: Your Honor, we flipped a
- 19 coin, and I will go first.
- 20 THE COURT: All right.
- 21 MR. LAYDEN: Your Honor, as -- and I will
- 22 obviously repeat a little bit just to try to
- 23 summarize the high points. ADP's motion first, of
- 24 all directed, at the Section 15(b) claim of BIPA,

- 1 which is the portion of BIPA which requires that
- 2 an entity collecting biometric information covered
- 3 by the statute provide written notice and consent
- 4 and obtain written consent or written release.
- 5 Your Honor, the basis for our motion
- 6 is that the way that the plain language of the
- 7 statute is structured, you read the entire
- 8 statute, you focus on 15(b), is that 15(b) applies
- 9 only to the entity, we think, collecting the data.
- 10 This is not applied to any entity that is in
- 11 possession of the data.
- 12 And our position is in this case the
- 13 Plaintiff has alleged, and it's practically
- 14 Plaintiff's employer, Polar Tech, which actually
- 15 collected the data. And obviously the employer
- 16 had control of the workplace, which required that
- 17 its employees use the biometric and therefore is
- 18 the collector.
- 19 We certainly, of course, as we
- 20 indicate, don't think it is a valid claim against
- 21 Polar Tech, but we do believe that if anyone is
- 22 subject to 15(b), it would be Polar Tech. We
- 23 think that that is clear from the plain language
- 24 of statute.

Page 6 1 It's also important, Judge, to focus on the definition of "written release," which is 2 set forth in BIPA, which provides that a written 3 release in the context of employment is a release 4 5 executed as a condition of employment. And we think, your Honor, that that 6 7 further affirms our reading of the statute, which is that when you have an employer using biometric 8 9 technology in the workplace that is covered by the 10 statute, that it is the employer's job to obtain and to provide written notice to get the consent. 11 12 Plaintiff's position as set forth in 13 their response is basically that any entity that comes into possession of biometric data at any 14 point in time is subject to 15(b). We don't think 15 16 that's right, your Honor, because, first of all, it would serve to destroy the careful distinction 17 18 that the general assembly made in using words like 19 "collect" versus "possess." 20 If that's really what the legislature intended, they would have just simply said "any 21 entity coming into possession of biometric data 22 23 needs to get notice and get consent." That's not what the legislation said, and we think that's 24

- 1 very important to recognize.
- 2 The Plaintiffs also focused on the
- 3 word "obtain," or actually it said the words
- 4 "otherwise obtain" at the end of 15(b), and
- 5 suggested that that's essentially just akin to
- 6 coming into possession. We don't agree with them,
- 7 first of all, in line with what I just said, which
- 8 is that it would collapse the distinction that the
- 9 legislature made.
- 10 And second of all, the word
- 11 "otherwise obtain" comes at the end of a string of
- 12 other words, "capture," "collect," which all
- involve, essentially, an active process of
- 14 obtaining information from the actual individual
- 15 who has the biometric data, and therefore we think
- 16 that it needs to be read consistently with that,
- 17 meaning an interaction with the person who has the
- 18 biometric data and the opportunity to give notice
- 19 and obtain release, if that is required.
- 20 And for all those reasons, we don't
- 21 believe that the 15(b) claim can stand. And if
- 22 you look at the complaint, your Honor, it's pretty
- 23 clear that the specific allegations in the
- 24 complaint are that Polar Tech was the entity

- 1 collecting.
- 2 Certainly, the Plaintiff has included
- 3 some general allegations that each Defendant or
- 4 that Defendants actively collected. But I think
- 5 if you look at the Plaintiff's theory of the case
- 6 is that Polar Tech used the clock in the workplace
- 7 to obtain the employees' biometric information and
- 8 then it was later, according to Plaintiffs,
- 9 disclosed to ADP, meaning that ADP was not
- 10 collecting; ADP was receiving it afterwards.
- 11 That's the theory that we believe is set forth in
- 12 the complaint. And we believe that that
- 13 forecloses the Plaintiff from a pleading, a claim,
- 14 against ADP under Section 15(b).
- We also would move to dismiss the
- 16 Section 15(a) claim, your Honor, and that is the
- 17 one that requires an entity in possession of
- 18 biometric information covered by the statute to
- 19 develop a written retention policy.
- Your Honor, as we have set forth in
- 21 our brief, the Plaintiff had argued initially that
- 22 ADP violated it by not providing the policy to
- 23 Plaintiff. That's not what the statute requires.
- 24 The Plaintiff seems to have now backed off a

- 1 little bit and said we have to have a policy.
- 2 And, your Honor, first of all, that's not what the
- 3 statute requires. The statute actually has
- 4 different language. It says you must develop,
- 5 which to us means plainly that when you come into
- 6 possession of biometric information, you then must
- 7 develop a policy.
- And I think just to be clear here,
- 9 your Honor -- and we haven't raised a 619 motion,
- 10 so this may have to be a summary judgment issue if
- 11 we don't prevail today on this. But ADP had a
- 12 biometric policy in effect in October 2017. The
- 13 Plaintiff started working in early 2018, so there
- 14 is not going to be a Section 15(a) claim against
- 15 ADP unless the Plaintiff is going to challenge the
- 16 efficacy of the policy. I don't understand them
- doing so, but we may have to get to that.
- 18 So we think that the 15(a) claim
- 19 fails to state a claim because they just haven't
- 20 alleged that ADP violated that section of BIPA.
- 21 And then, your Honor, finally, that
- leaves us with the alleged claim under 15(d),
- 23 which is the section of BIPA that deals with
- 24 disclosure/disseminations. And here what we

- 1 really have is a very conclusory obligation.
- In parts of their Complaint, the
- 3 Plaintiff alleges that Polar Tech has collected
- 4 and then disclosed to ADP. But then they say,
- 5 well, ADP also disclosed to cloud storage
- 6 providers and other vendors. It's actually not
- 7 true, but for purposes of their pleading, our
- 8 position is that they haven't pled that that's the
- 9 issue.
- 10 THE COURT: Can I ask you a question?
- 11 MR. LAYDEN: Certainly, your Honor.
- 12 THE COURT: My understanding is that you
- 13 concede in your, I think it's your reply, I could
- 14 be wrong, that there was a -- it was transmitted
- 15 to a third-party storage provider.
- MR. LAYDEN: Your Honor, I don't think we
- 17 did, and if we did, we misspoke, and so I
- 18 apologize for that. I can tell you also --
- 19 THE COURT: I want to be accurate.
- 20 MR. LAYDEN: Sure. Of course. I can
- 21 tell you, and I realize that we're stepping a
- 22 little bit outside pleadings, your Honor; but ADP
- 23 does not disclose or give data to anyone else.
- 24 The data -- any data that ADP gets stays at ADP.

Page 11 1 Plaintiffs, obviously, are entitled to allege that, but I just -- I'm telling you what 2 the facts will ultimately show. 3 THE COURT: Just give me a moment because 4 5 I do not want to state something that is 6 inaccurate. 7 It must have been with the -- I apologize. It must have been what the Plaintiff 8 9 had alleged, because I'm looking at your reply and 10 I do not see it in here. As a matter of fact, you 11 can test that. 12 So go ahead. 13 MR. LAYDEN: Very well, your Honor. basically the -- so putting aside what actually 14 happened, because I appreciate in the 615 motion, 15 you need to deal with the specific facts alleged. 16 We understand that. There is no -- there are no 17 18 specific facts alleged as to a 19 disclosure/dissemination. 20 And even if -- this is obviously assuming, because it's not true. Even if they 21 could allege that ADP had disseminated it to a 22 23 cloud storage provider, our view is that is not a disclosure/dissemination because -- for two 24

- 1 reasons: A, the dictionary definition of
- 2 disclosure or disseminating would mean essentially
- 3 to reveal something. It's to reveal to someone
- 4 who does not have a right to have it.
- 5 And the cloud storage provider simply
- 6 provided, essentially, an administrative service,
- 7 and it would be a significant expansion of BIPA to
- 8 say that any time a cloud storage provider is ever
- 9 provided data that there needs to be, essentially,
- 10 disclosure consent.
- 11 And, actually, taking Plaintiff's
- 12 theory to the actual logical conclusion, I think
- 13 they would say that 15(b) applies to cloud storage
- 14 providers. So if anyone ever were to switch
- 15 storage providers, they would have to somehow get
- 16 back and go to all the people who they collected
- 17 data from and get that information including
- 18 former employees. So I think it becomes one
- 19 whirlpool very, very quickly.
- So, your Honor, we're not contending
- 21 that, you know -- as Plaintiff said that, you
- 22 know, that ADP could do whatever they want with
- 23 this data, but they can't give it to -- you know,
- 24 they can't sell it, they can't provide it to

- 1 people who -- for purposes other than what it has
- 2 been collected for.
- But even assuming -- again, it's not
- 4 true, but even assuming ADP had used a cloud
- 5 storage provider, we don't believe that it
- 6 constitutes a disclosure or dissemination under
- 7 the statute.
- 8 As a matter of fact, it is in
- 9 Section 15(b) of the statute, a provision talks
- 10 about what happens when you transmit data and how
- 11 you have to deal with it when you transmit it, and
- 12 then if you transmit it, you're not allowed to
- disclose it, which to us is further confirmation
- 14 that not every transmission of data to someone
- 15 else constitutes disclosure, because otherwise
- 16 that section doesn't make any sense.
- So, your Honor, for those reasons --
- 18 and I'm obviously happy to answer any further
- 19 questions you have -- we don't believe that the
- 20 complaint alleges a sufficient claim under BIPA
- 21 against ADP, and we would ask that it be dismissed
- 22 with prejudice.
- 23 THE COURT: And you're also moving to
- 24 dismiss the common law negligence count as well,

- 1 correct?
- MR. LAYDEN: Your Honor, we are. And
- 3 obviously Plaintiff's counsel can address this.
- 4 I don't understand they're proceeding on that, at
- 5 least in other cases they have dropped that claim
- 6 post Rosenbach. But we are -- to the extent they
- 7 are proceeding on that, we are, in fact, proposing
- 8 it for the reasons that we have said at this time.
- 9 THE COURT: And you are also saying that
- 10 the statute of limitations issue which was raised
- 11 by the co-Defendant is premature at this point
- 12 because the named Plaintiff, whether you pick the
- one-, two-, five-year statute of limitation, was
- 14 filed, even in the worst case, within the one-year
- 15 statute of limitations; is that correct.
- MR. LAYDEN: Your Honor, that is ADP's
- 17 view. I don't want to step on Polar Tech's toes.
- 18 THE COURT: I'm not -- no. I'm the one
- 19 bringing it up, so you're not stepping on their
- 20 toes.
- 21 MR. LAYDEN: You're right. That is what
- 22 we believe to be the case. But obviously Polar
- 23 Tech has a relationship with the Plaintiff, and
- 24 they are aware, obviously, of the facts relating

- 1 to his employment status. So we are just not in
- 2 the position to say that, but based on the briefs,
- 3 that is what we believe.
- 4 THE COURT: Okay. Very good.
- 5 All right. The way I'm going to
- 6 handle this is that I'm going to allow you to
- 7 respond to ADP, and then you get the last word on
- 8 your motion, and then we will move to Polar Tech.
- 9 You're up.
- 10 MS. JENKINS: Thank you, your Honor. ADP
- 11 is essentially claiming that only certain sections
- of BIPA don't apply to it, but the plain language
- of the statute makes clear that it applies to all
- 14 private entities that come into possession or that
- 15 obtained this data, and to private entities as
- 16 defined by the statute.
- 17 THE COURT: Can I ask you this question?
- 18 What data is ADP actually acquiring?
- 19 MS. JENKINS: Well, your Honor, ADP is
- 20 the manufacturer of the clock, the manufacturer of
- 21 the software, and is additionally supporting the
- 22 services, and they're obtaining whatever data that
- 23 clock is taking from the Plaintiff. So when he
- 24 puts his fingerprint on the clock and it takes

- 1 that fingerprint data from him, that's the data
- 2 that they're obtaining.
- 3 THE COURT: Okay. But -- and I know a
- 4 little bit about this, I think, but, I mean,
- 5 there's different ways to obtain data. So you can
- 6 have the data that I think is contemplated by the
- 7 statute which is that you have somebody's
- 8 biometric information in the form of a fingerprint
- 9 or a retina scan, et cetera, as defined, or you
- 10 can have data that -- I don't know if you're
- 11 familiar with the terminology of a hash function
- 12 where a hash function is essentially, as I have
- 13 always looked at it as, is it's kind of like
- 14 gibberish, it's encrypted, it's something that --
- 15 it's like, you know, your password.
- So if you type in your password, you
- 17 know, "I love mom," the hash function recognizes
- 18 that, but it doesn't recognize it word-for-word.
- 19 So it seems to me it begs the first question:
- 20 What data, in your view, is ADP actually acquiring
- 21 from your client?
- MS. JENKINS: Well, your Honor, the first
- 23 part is that they may be acquiring his actual
- 24 biometric identifier, his actual fingerprint; but

- 1 the statute also contemplates biometric
- 2 information, which is any information derived from
- 3 that fingerprint.
- 4 So even if -- and I'm going to
- 5 anticipate ADP would argue that they're collecting
- 6 some encrypted mathematical template of his -- of
- 7 the fingerprint scan the Plaintiff puts on the
- 8 time clock. But that is biometric information,
- 9 and that is data that they're collecting.
- 10 THE COURT: So you think the statute is
- 11 broad enough to encompass and include encrypted or
- 12 hash functions?
- MS. JENKINS: I do.
- 14 THE COURT: Go ahead.
- MR. STEPHAN: And, Judge, if I can add
- 16 one thing on that.
- 17 THE COURT: Yes.
- 18 MR. STEPHAN: And this is sort of how
- 19 computers work, right? If you look at any image
- 20 on your computer, there are numbers behind it.
- 21 That's how the computers communicate. So they
- 22 don't -- it's not like a hard copy fingerprint
- 23 that you would see at a police office. So it's
- 24 how computers communicate, and we clearly believe

- 1 that's contemplated by the statute.
- THE COURT: But, to your point, they
- 3 communicate by use of digits, they communicate by
- 4 use of codes. So, you know, you could look at the
- 5 data collected by virtue of the fingerprint or the
- 6 retina scan and have absolutely no idea what
- 7 you're looking at.
- 8 You believe that's contemplated by
- 9 the statute?
- 10 MR. STEPHAN: Well, I don't believe that
- 11 your first part of that is necessarily accurate.
- 12 Anything that is encrypted can be unencrypted, and
- oftentimes numbers represent other things. So we
- 14 do feel like that is included by the statute and
- 15 we feel that it is under the definition of
- 16 biometric information covered by the statute.
- 17 THE COURT: What section would you direct
- 18 my attention to, of the statute?
- 19 MS. JENKINS: In Section 14/10 is the
- 20 definition of biometric information.
- 21 THE COURT: So your position is
- 22 biometric -- the biometric identifier and the
- 23 biometric information, those two coupled together
- would include encrypted/unencrypted, hash

Page 19 1 functions, et cetera? 2. MS. JENKINS: Yes. THE COURT: And your position would be 3 under biometric information means any information 4 5 regardless of how it's been captured, converted, stored, or shared? 6 7 MS. JENKINS: Exactly. THE COURT: Go ahead. By the way, do you 9 have the case on that? 10 MS. JENKINS: I'm sorry? 11 THE COURT: Do you have a case or cases 12 on that? 13 MS. JENKINS: Not yet. It's still being litigated. 14 15 But, your Honor --16 THE COURT: I don't ask questions I don't know answers to, but ahead. 17 18 MS. JENKINS: So, your Honor, I think one of the important things to remember is that ADP 19 20 bases its entire business model on the fact that it's collecting this data, sets out to collect 21 22 this data because it creates the time clocks that 23 do it and software that goes along with it. integrates those programs into it's various HR and 24

- 1 payroll functions that it provides to various
- 2 employers, and it profits from all of this.
- 3 So to call them not a collector of
- 4 the data, we just think would simply inaccurate.
- 5 It's actually one of the biggest collectors of
- 6 this type of data, which means it should be the
- 7 most knowledgeable in this space, the most
- 8 experienced. It's one of the most vulnerable if
- 9 attacked, and it's the most culpable here as well.
- 10 And yet they did nothing absolutely to comply with
- 11 BIPA.
- We are at a Section 2-615 motion to
- 13 dismiss stage, and if you look simply at the
- 14 pleadings with respect to Section 15(a), we
- 15 allege, and ADP hasn't really disputed that they
- 16 possessed the Plaintiff's biometric data.
- We alleged that they didn't have a
- 18 written publically available retention and
- 19 destruction policy, and if discovery bears out
- 20 that they might have produced that prior to the
- 21 Plaintiff's employment, so be it, but we are
- 22 talking about the allegations in the pleadings
- 23 right now; and under the pleadings and within the
- 24 boundaries of the complaint, we have properly

- 1 alleged a claim with respect to 15(a).
- With respect to Section 15(b), we
- 3 have alleged, and they don't really dispute it,
- 4 that they failed to provide the requisite notice
- 5 under BIPA and they failed to obtain a written
- 6 release from our client, all before collecting his
- 7 biometric data. Instead, they just want to write
- 8 themselves out of the statute, but as we stated
- 9 before, Section 15(b) applies uniformly to all
- 10 private entities that collect, capture, or
- 11 otherwise obtain this data.
- 12 THE COURT: How would ADP have any sort
- of privity or the ability to effectuate the
- 14 elements under B? In other words, it talks about
- 15 that has to be obtained before the collection of
- 16 the data, correct? So how would they be in a
- 17 position to do that?
- 18 MS. JENKINS: They could easily implement
- on their own device, you know, a pop-up screen
- 20 that comes up when the Plaintiff or another
- 21 individual first uses the device that says, you
- 22 know -- it has BIPA-compliant written disclosure
- 23 and asks for their written consent to do so.
- 24 They could also require their

- 1 customers, the employers, to include them on any
- 2 BIPA-complaint disclosure and a release that they
- 3 provide to their employees prior to collecting the
- 4 data.
- 5 There are a number of ways that they
- 6 could comply with the statute, but they have
- 7 chosen not to. They then want the Court to
- 8 believe that collection rests only with the
- 9 employer, but this position just simply makes no
- 10 sense.
- 11 That would be like saying, when the
- 12 minister passes around the collection plate at
- 13 church, only the minister is collecting the money
- 14 and not the church, and we all know that that's
- 15 not true; and that's not how data works in our
- 16 day-to-day lives either. It doesn't stay with the
- 17 initial collector. No data that you provide to
- 18 one, you know, company or to one venue generally
- 19 stays with that. It's disseminated across several
- 20 platforms and integrated into other platforms, as
- 21 ADP well knows.
- 22 And with respect, again, to
- 23 Section 15(d), we have alleged that they had
- 24 disclosed or disseminated the Plaintiff's

- 1 biometric data to third parties. And the biggest
- 2 contention is that the conclusions -- or their
- 3 allegations are conclusory, but we can't be
- 4 expected to know at the pleading stage where
- 5 everything that they have disclosed has gone and
- 6 who it's gone to.
- 7 But we do know from our own
- 8 investigation and from our experience in this
- 9 field that the data is shared or at least able to
- 10 be accessed across a number of different platforms
- 11 by a number of different parties.
- 12 Again, if discovery bears out that an
- 13 allegation turns out not to be fruitful, that's an
- 14 issue for a different time. Based on the
- 15 pleadings we have alleged that ADP violated
- 16 Section 15(d). ADP also claims that Section 15(d)
- 17 requires some sort of public disclosure of
- 18 Plaintiff's data, but the plain text of BIPA does
- 19 not require that. It just requires that it be
- 20 disseminated or disclosed to a third party.
- 21 You could disclose something to a
- 22 third party without making it known to the public
- 23 at large, which is what we have alleged that they
- 24 have done here.

Page 24 1 So, again, your Honor, I think it's important to consider that we're still at the 2 pleading stage, and based on the allegations in 3 the Complaint the Plaintiff has properly alleged 4 5 the violations of Sections 15(a), (b), and (d) of BIPA with respect to ADP. 6 7 THE COURT: Anything else? MS. JENKINS: Not unless you have 8 9 questions. 10 THE COURT: Do you have anything? 11 MR. STEPHAN: No, Judge. Thank you. 12 THE COURT: Okay. You get the last word. 13 It's your motion. 14 Thank you, Judge. MR. LAYDEN: 15 So just to re-respond, and 16 actually -- well, to your questions and also to what Plaintiff's counsel said; first of all, the 17 18 way the technology works, there is no fingerprint 19 involved. The scanning function essentially 20 measures -- it's much, much less precise than a law enforcement fingerprint, so anything that you 21 may have seen on TV or what we think of as actual 22 23 fingerprints, it's not involved here.

The scanning essentially measures a

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- 1 few points on the fingertip, on a portion of the
- 2 fingertip. It then creates this mathematical
- 3 template that your Honor referenced; it's
- 4 encrypted, it's just a series of hexadecimal
- 5 numbers. That's all that it is. There's no
- 6 fingerprint stored, there's no image of the
- 7 fingerprint stored. It's just a series of
- 8 numbers. So that's what we're dealing with here.
- 9 And, your Honor, we certainly
- 10 disagree, and I think I may have previewed this a
- 11 little bit in my opening remarks. We don't
- 12 believe this technology is covered by the statute.
- 13 We do believe, though, that there probably is
- 14 going to be summary judgment issues as opposed to
- 15 a -- or maybe a trial issue as opposed to a motion
- 16 to dismiss issue.
- 17 So we're not at all conceding that
- 18 it's covered, and, your Honor, I think your
- 19 question goes to one of the key arguments we're to
- 20 be raising, which is it just simply isn't covered.
- 21 A couple of other points just to
- 22 respond to what Plaintiff's counsel said, it's
- 23 actually not true that ADP manufactures the
- 24 clocks. ADP doesn't. ADP buys the clocks from a

- 1 company called Kronos that actually manufactures
- 2 them. And that's important, your Honor, because
- 3 it goes to something else that Ms. Jenkins said.
- 4 Your Honor asked whether -- how could
- 5 ADP have actually obtain, provide notice and get
- 6 consent, and that's obviously going to be focused
- 7 on our briefs. And one of the suggestions that
- 8 Plaintiff's counsel has alleged is we could just
- 9 build it in the clock software. Well, that's
- 10 impossible, your Honor. We don't write the clock
- 11 software; it's Kronos software.
- 12 So you're essentially suggesting that
- 13 something that we buy from someone else, we should
- 14 somehow be required under BIPA to reprogram, which
- 15 we can't because we don't actually have the source
- 16 code to provide this onscreen notice.
- 17 And then the other suggestion Ms.
- 18 Jenkins made was that we could just rely upon the
- 19 customers to provide notice and get consent.
- 20 Well, actually, the problem with that, your Honor,
- 21 is that BIPA has these \$1,000, \$5,000 per item
- 22 penalties, and that's a significant risk to ask a
- 23 company like ADP to run because certainly we would
- 24 expect that all of our clients would comply with

- 1 the law in every instance.
- 2 But when we have the plaintiffs all
- 3 over this country who are filing these lawsuits by
- 4 the dozens and hundreds, and so basically for
- 5 their end, for their response that they make
- 6 repeatedly, well, you can't just rely upon someone
- 7 else to take care -- or just rely upon someone
- 8 else to just take care of any financial liability.
- 9 We don't think it's workable, and frankly it's not
- 10 what the statute says, your Honor. The statute
- 11 says that -- it talks about a collector, it talks
- 12 about the companies that may become in possession.
- And, your Honor, Ms. Jenkins' used an
- interesting analogy, the minister with the
- 15 collection plate, which is not one I have heard
- 16 before, but I actually certainly think it is
- 17 pretty interesting.
- 18 THE COURT: Well, we have ushers in my
- 19 church who pass the plate.
- 20 MR. LAYDEN: Yeah, I was going to say
- 21 that, but I thought they were ushers, and the
- 22 minister is not going to have much to do with the
- 23 ushers just passing it around.
- 24 But I think actually the analogy

- 1 works a little bit better if you think about it
- 2 this way: The minister, or the church, is Polar
- 3 Tech; the people passing around the collections
- 4 plate are the supervisors. They are folks in
- 5 Polar Tech's facility who are in charge of making
- 6 sure its employees use these clocks to clock in
- 7 and out of work so they can be paid wages by Polar
- 8 Tech in connection with their employment of Polar
- 9 Tech.
- I don't think it would be reasonable
- 11 for the Plaintiff to sue all those supervisors
- 12 individually and say that they were collecting,
- and try to subject them to 1,000 liability.
- 14 Instead, I think that the way BIPA works is that
- 15 the entity that is actually collecting the data
- 16 for use in its business, which is the employer, is
- 17 the entity that is the collector, it's not the
- 18 supervisor, it's not someone like that.
- 19 So I think actually that analogy does
- 20 work if you just switch the entities out a little
- 21 bit. I think that the ushers are the supervisors.
- So, your Honor, I think for all those
- 23 reasons, you know, I think that the Plaintiff's
- 24 response doesn't really quite meet the arguments

- 1 that we made in the brief. I think that this is a
- 2 situation where understandably they're really
- 3 trying to stretch BIPA way beyond its limits in
- 4 terms of who is covered by this, and I really
- 5 think that it just creates a real practical
- 6 problem.
- 7 We should not be construing laws in
- 8 ways that make it impractical or impossible for
- 9 entities to comply, particularly where you have
- 10 such a draconian penalty scheme in it. And that's
- 11 really what they're asking for, and it's really
- 12 kind of a trap for companies like ADP which are
- 13 marketed for selling its clocks, providing its
- 14 services.
- So for those reasons, we don't think
- 16 there's any basis to apply 15(b) to ADP, and I
- 17 don't think -- I think that my remarks on 15(a)
- 18 and 15(d), I think, can stand; and for those
- 19 reasons, your Honor, we would ask that you grant
- 20 our motion to dismiss the claims. Thank you.
- 21 THE COURT: Thank you. This is a very
- 22 intriguing area for me. I'm going to deal with
- 23 the simple thing first or simple count first. I
- 24 did not see that the Plaintiff gave any sort of a

- 1 response to the, what I'll term the common law
- 2 negligence claim, but to make the record clear,
- 3 there is a statutory provision that I believe
- 4 predominates, and I'm going to dismiss the common
- 5 law negligence claim with prejudice under
- 6 619(a)(9).
- 7 The -- and that also addresses what
- 8 Polar Tech raised, but in any event, what's really
- 9 in play here is the statute, and the statute is
- 10 the Biometric Information Privacy Act found at
- 11 740 ILCS 14/1 at (c), and it addresses a number of
- 12 issues.
- 13 And what, however, is before me today
- 14 with respect to ADP is a 2-615 motion. And as we
- 15 all know, 2-615 is the motion under the Code of
- 16 Civil Procedure that mandates that I look to the
- 17 four corners of the pleadings and the four corners
- 18 of the pleadings only, and that's what I have
- 19 done.
- 20 I'm admonished that I'm to construe
- 21 the complaint in the light most favorable to the
- 22 nonmoving party. It's what I like to call the "so
- 23 what motion. So, what you have alleged does not
- 24 state a cause of action, in this case under the

Page 31 1 statute that's before me. 2 So diving into this, the complaint -we're going to start with, since both sides have 3 4 started with 15(b), I'm going to start there. 5 15(b) of the statute provides that no private entity, and I really have not heard, nor did I see 6 7 in any of the briefs, if you will, there's no dispute, there's no contest, there's no argument 8 9 that ADP is anything but a private entity. 10 No private entity may collect, 11 capture, purchase, receive through trade or 12 otherwise obtain a person's or a customer's 13 biometric identifier or biometric information unless it first, so in other words, before, it 14 collects, captures, purchases, receives, or 15 otherwise obtains, it first must inform the 16 subject or the subject's legally authorized 17 18 representative in writing that a biometric 19 identifier or biometric information is being 20 collected or stored; 21 Two, informs the subject or the subject's legally authorized representative in 22 23 writing of the specific purpose and length of term

for which a biometric identifier or biometric

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- 1 information is being collected, stored, and used,
- 2 and receives a written release executed by the
- 3 subject of the biometric identifier or biometric
- 4 information or the subject's legally authorized
- 5 representative.
- 6 There's a definition of written
- 7 release, and that means informed written consent
- 8 or, in the context of employment, a release
- 9 executed by an employee as condition of
- 10 employment. Although not really addressed in any
- 11 of the briefs, the issue of what is a -- or what's
- 12 the definition of a legally authorized
- 13 representative. That's not set forth in the
- 14 statute. Does that mean the employer? There are
- 15 no cases that interpret that.
- So I have to give effect to the plain
- 17 language of a statute. I'm mandated by the
- 18 Appellate and Supreme Court to do that. And the
- 19 best way is to look at the plain language and not
- 20 to excise out a particular section, but to read
- 21 the statute in its totality.
- 22 So it seems to me that trying to give
- 23 effect to the statute as a whole where a cause of
- 24 action would accrue would really be under 15(a),

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     (b), (c), (d), and (e), as to what, if you will, a
     private entity can do with the data as defined in
 2
     the statute. So to try to give effect to the
 3
     whole of the statute, it's this court's view that
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 5
    15(b) only applies to an employer and not a third
 6
    party.
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                  It seems to me that trying to give
     effect to this, the information is, first and
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 9
     foremost, it is a before, unless it first informs
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     the subject or the subject's legally authorized
     representative. And if I look at the pleading, it
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     seems to me that the intent of this section is for
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    an employer to be, if you will, responsible for
    providing that information. And I'm trying to
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15
     give effect to the definition of written release
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    in the employment context, and that by its plain
    language states that.
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                  So I always hate to be on the cutting
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     edge because that branch can get real thin real
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     quick, but unfortunately I don't see a case that
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     is directly on point interpreting this.
     statute is fairly new, as we all know, but my view
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    is that it applies when it is an employment
     situation, which is the allegation here, that it's
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- the employer's responsibility, not a third party,
- and I'm going to grant the 2-615 motion with
- respect to 15(b), with prejudice.
- 4 15(a) does not require that a private
- 5 entity provide an individual with anything. It
- 6 is -- what it states specifically, for the record,
- 7 is that a private entity in possession of
- 8 biometric identifiers or biometric information
- 9 must develop a written policy made available to
- 10 the public establishing a retention schedule and
- 11 guidelines for permanently destroying biometric
- 12 identifiers and biometric information, and it goes
- on. I don't think I need to go any further.
- But with respect to the pleadings, I
- 15 think there needs to be more specificity than just
- 16 a recitation of the statute. But I don't think
- 17 the pleadings correctly or accurately state that,
- 18 and I'm directing everyone's attention to
- 19 paragraph 44, "Furthermore, each defendant fails
- 20 to provide employees, "that's not required, but I
- 21 am certainly going to give, with respect to a
- 22 15(a) allegation, the Plaintiff the opportunity to
- 23 replead. So the 615 motion will be granted,
- 24 however, it will be granted without prejudice.

Case 2:20-cv-01084-RAJ Document 18 Filed 09/14/20 Page 107 of 135 Page 35 1 15(d), this is interesting. 15(d) provides that "no private entity in possession of 2 a biometric identifier or biometric information 3 may disclose, re-disclose or otherwise disseminate 4 5 a person's or a customer's biometric identifier or biometric information, unless the subject of the 6 7 biometric identifier or biometric information or the subject's legally authorized representative --8 9 there is it is again" -- "consents to the disclosure or re-disclosure, the disclosure or 10 re-disclosure completes a financial transaction 11 requested or authorized by the subject, the 12 13 biometric identifier, or the biometric information, or the subject's legally authorized 14 representative -- " it's not applicable here --15 "the disclosure or re-disclosure is required by 16 State or Federal Law or municipal ordinance, or 17 18 the disclosure is required pursuant to a valid 19 warrant or subpoena issued by a court of competent 20 jurisdiction." 21 But what's in play here is no private

entity in possession of a biometric identifier or biometric information may disclose re-disclose or otherwise disseminate. With respect to again, the

- 1 four corners of the pleadings, it seems to me that
- there are not sufficient facts, there's not
- 3 sufficient specificity just to say it was
- 4 disclosed without more.
- 5 And, again, like I did under (a), I'm
- 6 going to grant the motion; however, it's going to
- 7 be without prejudice to replead. And so that will
- 8 be the order of the Court with respect to ADP's
- 9 motion.
- You're up.
- MR. BOWERS: Thank you, your Honor. And
- 12 I apologize, I'm also getting over a cold, so I'll
- do my best to speak up.
- 14 THE COURT: No apologies necessary.
- Go ahead.
- MR. BOWERS: So given the fact that your
- 17 Honor has already addressed Polar Tech's argument
- 18 with respect to Plaintiff's Common Law negligence
- 19 claim, I'll just start turn my attention to the
- 20 statute of limitations issue that's before you.
- 21 We filed a Section 619 motion with
- 22 respect to the statute of limitations --
- THE COURT: (a)(5)?
- MR. BOWERS: Correct, (a)(5)motion.

- 1 As your Honor is well aware, BIPA
- 2 does not contain an expressed statute of
- 3 limitations. This is an area that's being
- 4 litigated amongst circuit courts across Illinois,
- 5 and these lawsuits continue to be filed by
- 6 plaintiffs' attorneys in Northern Illinois and
- 7 across the state.
- It is Polar Tech's stance that a
- 9 one-year statute of limitations applies to
- 10 Mr. Cameron's BIPA claim because BIPA is a statute
- 11 that is concerned with the right of privacy and
- 12 the protection of privacy rights.
- 13 Alternatively, Polar Tech submits
- 14 that in the event a one-year statute of
- 15 limitations does not apply, a two-year statute of
- 16 limitations applies to limit any claims of the
- 17 Plaintiffs and/or the putative class to two years
- 18 arising two years before the date of filing the
- 19 complaint, which in this case would be August 7th
- 20 of 2016.
- 21 Based on the fact that the Illinois
- 22 Supreme Court's decision in Rosenbach v Six Flags
- 23 effectively transformed BIPA into not only a
- 24 strict liability statute, but also a penal

- 1 statute, as opposed to a remedial statute, as
- 2 Plaintiff asserts in his response brief.
- With respect to Polar Tech's
- 4 assertion that a one-year statute of limitation
- 5 applies -- this falls under Section 13-201 of the
- 6 Code of Civil Procedure, a one-year statute of
- 7 limitation applies in the event that there is a
- 8 publication --
- 9 THE REPORTER: Your Honor, I need him to
- 10 speak up.
- 11 THE COURT: Can you speak up a little bit
- 12 for the court reporter.
- MR. BOWERS: Yes. Sorry.
- 14 A one-year statute of limitation
- 15 applies to privacy claims in the event that there
- 16 is publication of the information that was, in
- 17 this case, purportedly collected, stored and, as
- 18 alleged in Plaintiff's, disseminated.
- In Plaintiff's Complaint, there are
- 20 allegations that biometric data was not only
- 21 collected and stored, but also disseminated to
- 22 third parties, ADP, and, quote, "other unknown
- 23 third parties."
- 24 There is a case out of the First

- 1 District Appellate Court called Popko v
- 2 Continental Casualty Company. That cite is 355
- 3 Ill. App. 3d 257. It's a 2005 case out of the
- 4 First District. In that case, an employee was
- 5 terminated from CNA Insurance, Continental
- 6 Casualty Insurance.
- 7 After undergoing a performance review
- 8 in which he allegedly used profanity during this
- 9 performance review with his supervisor. That
- 10 supervisor sent a memorandum to yet another
- 11 supervisor, a manager within the company, and the
- 12 plaintiff was ultimately terminated in that case.
- 13 And in that case he brought a
- 14 defamation claim against his former employer, but
- 15 the focus of the court's opinion there was whether
- or not there was publication. And I bring this
- 17 particular case up, not for the defamation part of
- 18 the case, but to address the issue of publication.
- In that case, the court said that
- 20 there was publication solely by virtue of the fact
- 21 that information regarding the plaintiff's
- 22 performance review was transmitted by his
- 23 supervisor who was present at that performance
- 24 review to another individual within the company.

- 1 So in that case, an intra-office communication
- 2 from one individual to another, while not made
- 3 directly available to the public at large, can
- 4 constitute a publication.
- 5 And similarly here, that's what's
- 6 been alleged in Plaintiff's Complaint. Plaintiff
- 7 has alleged that Polar Tech collected and stored
- 8 Mr. Cameron's biometric data by virtue of his
- 9 usage of providing scans of his finger on a time
- 10 clock system that was provided by ADP, and that
- 11 that information was then disseminated to a third
- 12 party, in this case ADP, and potentially to other
- 13 third parties.
- 14 BIPA itself is concerned with
- 15 publication, as seen in Section 15(c) and section
- 16 15(d).
- 17 THE COURT: Can I stop and ask you a
- 18 question?
- 19 MR. BOWERS: Sure.
- 20 THE COURT: So the allegations in the
- 21 Complaint is that the Plaintiff was employed by
- 22 your client from February of 2018 until May of
- 23 2018, and this is a 619, so you admit all well
- 24 pled facts. And this case was filed on 8/7 of

Page 41 1 So would I be correct in assuming that what you're directing my attention to would be the 2 class action component of this pleading? 3 4 MR. BOWERS: That's correct. 5 THE COURT: Go ahead. 6 MR. BOWERS: So, yes, we are directing 7 your attention to the class action component for this particular claim as opposed to Mr. Cameron's 9 actual dates of employment. But as stated before, 10 BIPA does concern itself with publication in Sections 15(c) and 15(d). 11 12 THE COURT: But you would agree that, I 13 mean, the Complaint was filed even in the shortest statute of limitation, which is a year that you're 14 asking me to consider, right? 15 16 MR. BOWERS: Correct. 17 THE COURT: Okay. Go ahead. 18 MR. BOWERS: I will concede the fact that 19 this complaint was filed within one year of 20 Mr. Cameron's employment. 21 Okay. THE COURT: 22 MR. BOWERS: But for purposes of the 23 class size, that will be determined down the road.

That's why I preface it now, because I don't want

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Case 2:20-cv-01084-RAJ Document 18 Filed 09/14/20 Page 114 of 135 Page 42 1 to waive this argument later. 2. THE COURT: I understand. MR. BOWERS: BIPA does prohibit parties 3 from selling and trading or profiting by 4 5 dissemination of a person's biometric data and also prohibits parties from disclosing 6 7 re-disclosing, or otherwise disseminating an individual's biometric data, and this signals the 9 Illinois General Assembly's intent to regulate dissemination and, therefore, publication of an 10 individual's biometric data to third parties. 11 12 Again, publication is not required, 13 that this data be made available to the public at large, or that could be made available to the 14 public at large, it requires that it's transmitted 15 to a third party. Because Illinois takes a more 16 narrow view of what "publication" means as opposed 17 18 to other jurisdictions in this country. 19 So, accordingly, we submit that a one-year statute of limitations applies to 20 Mr. Cameron's claim. 21 22 Alternatively, if the Court is

inclined that to opine that the one-year statute

of limitations does not apply, Polar Tech submits

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24

- 1 that a two-year statute of limitations applies,
- 2 because Mr. Cameron seeks a statutory penalty in
- 3 its prayer for relief.
- 4 BIPA provides liquidated damages of
- 5 \$1,000 per negligent violation, and \$5,000 for
- 6 intention and/or reckless violation of the Act.
- 7 Plaintiff asserts that a five-year
- 8 statute of limitations applies to his claim
- 9 because BIPA does not contain an expressed statute
- 10 of limitations. And while BIPA itself does not
- 11 contain a specific statute of limitations, unless
- 12 a rule to the contrary applies, then the five-year
- 13 statute of limitations, the catch-all provision,
- 14 applies. And that's exactly what that is, a
- 15 catch-all, a backup, if nothing else applies.
- 16 Here alternatively, a two-year
- 17 statute of limitations would apply should the
- 18 one-year statute of limitations not apply, because
- 19 the Supreme Court's decision in Rosenbach v Six
- 20 Flags not only transforms BIPA into a strict
- 21 liability statute, it also rendered it into a
- 22 penal statute.
- 23 A statute is there for penal if it
- 24 imposes automatic liability or violation of its

- 1 own terms, if it sets forth a predetermined amount
- 2 of damages, and if it imposes liability without
- 3 actual damages suffered by the plaintiff.
- In Rosenbach, the Supreme Court held
- 5 that the plaintiff did not need to allege actual
- 6 damages in order to bring a claim underneath the
- 7 umbrella of the statute. That is exactly what
- 8 happened here.
- 9 Plaintiff then attempts to rebut my
- 10 argument by saying that BIPA addresses a societal
- 11 concern, in this case regulating an individual's
- 12 privacy and their biometric data, which, fine, I
- 13 will concede that it may have been an intent. But
- 14 a statute can both be penal and serve remedial
- 15 purposes.
- In Plaintiff's response, they bring
- 17 up the Telephone Consumer Protection Act, and
- 18 whether -- in the case called Lay, whether or not
- 19 that statute was remedial or penal. And in that
- 20 case, the court noted that the TCPA were provided
- 21 for treble damages, which were separate from the
- 22 liquidated damages contained within the statute.
- 23 That's a distinguishing feature from BIPA.
- 24 BIPA does not contain such a

- 1 provision. It provides solely liquidated damages.
- 2 It provides punitive and deterrent goals to
- 3 prevent abuse of individual -- collection of an
- 4 individual's biometric data. It is
- 5 distinguishable from TCPA.
- And in the event that a one-year
- 7 statute of limitations does not apply, because the
- 8 statute is penal in nature, it has deterrent and
- 9 punitive goals, it provides a predetermined amount
- 10 of damages, it imposes liability without regard
- 11 for actual damages as articulated by the Illinois
- 12 Supreme Court in Rosenbach, and it imposes
- 13 automatic liability for a violation of its own
- 14 terms, which the Illinois Supreme Court rendered
- 15 the statute into a strict liability statute
- 16 through Rosenbach.
- 17 This statute is penal in nature, not
- 18 remedial, and alternatively, a two-year statute of
- 19 limitations would apply to this lawsuit in
- 20 general, to BIPA claims in general.
- 21 THE COURT: Anything else?
- MR. BOWERS: That's all I have.
- 23 THE COURT: You will get the last word.
- MS. JENKINS: Thank you, your Honor.

Page 46 We would first like to acknowledge we 1 do agree with the court. This isn't properly at 2 issue right now. The Plaintiff's claims were 3 filed within one year, so even assuming the short 4 5 statute of limitations, this complaint cannot be dismissed on those grounds alone. 6 7 Instead, this is Defendant's improper attempt to limit the class size, which it's more 8 9 properly handled by the motion for class 10 certification or potentially a summary judgment. But regardless, as it's been noted, BIPA has no 11 12 self-contained statute of limitations, and 13 therefore, the statute of limitations provided by 735 ILCS 5/13-205, which is the default five-year 14 limitations period, should apply. 15 16 17 18 The one-year statute of limitations 19 does not apply here for two reasons. First, while 20 we might allege that Plaintiff's privacy has been denigrated by virtue of Polar Tech violations of 21 BIPA, the true nature of a potential liability 22 23 here stems from Polar Tech's violation of the statute itself. This is not an action for slander 24

Page 47 or libel or publication of a matter violating the 1 right to privacy. 2 The plain and unambiguous language of 3 Section 13-201, which provides the one-year 4 5 statute of limitations states that it applies to actions for publication of a matter violating the 6 7 right to privacy, which is not what's being alleged here. The defendants in these cases can't 8 9 have it both ways saying that publication is a 10 necessary element for the statute of limitations, 11 but dissemination only takes place if it's made to 12 the public at large. 13 The positions that have been taken, and I understand that ADP and Polar Tech were 14 making separate arguments, but these types of 15 positions are inconsistent. And further, the 16 plain and unambiguous language of BIPA doesn't 17 18 require us to allege publication, and therefore we 19 don't believe that BIPA falls within the one-year 20 statute of limitations period. Polar Tech, alternatively declares 21 22 that the two-year statute applies because it

thinks that BIPA is a penal statute; but penal statutes impose automatic liability, which BIPA

- 1 does not. It sets forth a predetermined amount of
- 2 damages, and BIPA does contain statutory damages
- 3 in the event that Plaintiff doesn't recover their
- 4 actual damages.
- 5 They also claim that BIPA imposes
- 6 damages without regard to the actual damages
- 7 suffered by the Plaintiff, but that's simply not
- 8 true. If you read the statute, Section 14/20
- 9 provides that a plaintiff can recover actual
- 10 damages or statutory damages, whichever is
- 11 greater, and, therefore, BIPA is not a penal
- 12 statute.
- 13 It is analogous to the Telephone
- 14 Consumer Protection Act, or TCPA, which provides
- 15 that a plaintiff can recover actual damages or
- 16 \$500 per each violation, whichever is greater.
- 17 The language is almost the same as the language in
- 18 BIPA.
- 19 And as the Illinois Supreme Court
- 20 recognized in Standard Mutual Insurance Company v
- 21 Lay, the TCPA is not a penal statute with that
- 22 identical statutory language, and therefore BIPA
- 23 shouldn't be considered one either.
- 24 Rosenbach didn't make BIPA a penal

- 1 statute. It again reiterates that a plaintiff
- 2 could recover actual damages if they properly pled
- 3 and proved them or statutory damages. And they
- 4 don't need to allege actual damages because the
- 5 statute provides statutory damages. Therefore,
- 6 only the five-year statute of limitations remains.
- 7 And furthermore, Judge, no case or
- 8 court or judge has considered this issue, directly
- 9 or indirectly has adopted the Defendant's
- 10 position. Every court that has considered this
- 11 issue has ruled in favor of the five-year statute
- 12 of limitations. And I recognize that none of
- those cases are binding on this court, but we do
- 14 think that they're persuasive in holding that
- 15 several judges across both the country and the
- 16 state have held that the five-year statute of
- 17 limitations applies.
- 18 And we filed with the court a notice
- 19 of supplemental authority. The case Robertson v
- 20 Hostmark Hospitality Group, which I have copy of
- 21 if you need it today; and in that case Judge Cohen
- 22 in Cook County also held that the one-year and
- 23 two-year statute of limitations do not apply for
- the reasons we have articulated, and agreed that

- 1 the five-year statute of limitations period is not
- 2 applicable here.
- 3 Other cases, in ruling on motions for
- 4 class certification, have held that the five-year
- 5 statute of statute of limitations period is
- 6 applicable with respect to the class size, and
- 7 those cases are Alvarado v International Laser
- 8 Production Inc., Case No. 18-cv-07756 in the
- 9 Northern District of Illinois decided on June 19
- 10 of 2019; Roberson v Symphony Post Acute Network,
- 11 Case No. 17-L-733 in the Circuit Court of St.
- 12 Clair County, in March of 2019; and the Facebook
- 13 Biometric Privacy Litigation case pending in the
- 14 Northern District of California, which was
- 15 determined and decided in April of 2018.
- 16 And for these reasons, we believe
- 17 that the five-year statute of limitations period
- is the one that applies to BIPA and not this
- 19 shorter one or two-year periods.
- 20 THE COURT: Thank you.
- 21 Last word.
- MR. BOWERS: Your Honor, just a couple of
- things to address, and I'll do my best to make
- 24 this quick.

Page 51 1 First, Ms. Jenkins has stated earlier that the allegations contained in this complaint 2 focused on the violation of the statute based on 3 the collection of biometric data. They have also 4 5 alleged that this data was disseminated to third parties, and BIPA itself expressly prohibits 6 7 dissemination and publication of data to third parties. 8 9 That is part of the violation of 10 There are multiple ways to violate the 11 statute: By profiting, by collecting, by 12 capturing, by storing, by disseminating, by 13 publishing. 14 Publishing and collecting were both alleged in this complaint. BIPA expressly 15 prohibits publishing and disseminating biometric 16 data to third party. That was what was alleged in 17 18 this complaint. So, accordingly, we would submit 19 that a one-year statute of limitations does apply 20 to this claim. 21 Secondly, with respect to the argument of the two-year statute of limitations, 22 23 as I have stated before, this statute does contain express liquidated damages based on the type of 24

- 1 violation of the statute. It imposes liability
- 2 automatically for violation of its terms based
- 3 upon a plain reading and interpretation of the
- 4 Illinois Supreme Court's decision in Rosenbach.
- 5 This statute has been transformed
- 6 into a strict liability statute, and it has been
- 7 transformed into a penal statute, and
- 8 alternatively, a two-year statute of limitations
- 9 should apply to a BIPA claim.
- 10 And, finally, I'll just bring up the
- 11 authority, the supplemental authority that
- 12 Ms. Jenkins has just brought to your attention.
- 13 None of these cases are -- none of these decisions
- 14 are binding on this court. We have a decision out
- 15 of the Northern District of Illinois, at a
- 16 St. Clair County, and out of the Northern District
- 17 of California. None of those cases, none of those
- 18 decisions are a binding precedent on this court.
- 19 And so accordingly, Polar Tech
- 20 submits that those decisions should be disregarded
- 21 as they are not binding on this court.
- 22 THE COURT: Thank you.
- 23 Excellent job. But as I thought
- 24 through this, it seems to me that this is

- 1 premature. I don't have before me anything more
- 2 than the complaint which pertains to the named
- 3 Plaintiff. I understand why you did what you did.
- 4 You want to preserve this. It is preserved. But
- 5 I'm going to enter and continue my decision on
- 6 that until, I don't know, class certification,
- 7 summary judgment.
- 8 But certainly, in my view, the record
- 9 needs to be developed much more than it is, but
- 10 Polar Tech is in no way, shape, or form
- 11 prejudiced, precluded, foreclosed from addressing
- 12 this as we get further down the road. So I am not
- 13 ruling on this. I'll enter and continue the issue
- 14 for a later date.
- That being said, how much time does
- 16 Plaintiff need to replead on the Counts or the
- 17 sections that I left up?
- MS. JENKINS: 30 days, your Honor, if
- 19 that's okay with you.
- 20 THE COURT: That's reasonable. Here's
- 21 the offer that I will make. Okay? I know this is
- 22 isn't the only file on your respective desks. I
- 23 don't believe in bringing back attorneys unless
- 24 we're going to accomplish something of substance,

- 1 so I will throw this out.
- I don't know what your respective
- 3 thoughts are, obviously, because you haven't seen
- 4 the amended pleading, but I'm affording you ample
- 5 opportunity to decide whether you're going to file
- 6 a motion to dismiss; I'm willing to do that.
- 7 You're all excellent lawyers. You
- 8 can work out a briefing schedule. I can give you
- 9 an outside date right now for a hearing date. If
- 10 it ends up being that you file an answer, we could
- 11 just use that as a status date on discovery, et
- 12 cetera.
- Would you like to take me up on my
- 14 offer.
- MR. LAYDEN: It's certainly fine with
- 16 ADP, your Honor.
- 17 THE COURT: Why don't we kick this out
- 18 for status/argument. How about if we go to the
- 19 beginning of December? That gives each side a
- 20 full opportunity to work out a briefing schedule,
- 21 with the caveat that I get courtesy copies one
- 22 week before, but I'll just throw out arbitrarily
- 23 Wednesday, December 4th at 10:00 for argument or
- 24 status.

Page 55 1 MR. LAYDEN: Your Honor, that day is not terrific for me. Any other day that week is fine. 2 THE COURT: December the 6th? That's a 3 Friday at 10:00. 4 5 MR. STEPHAN: Judge, can we suggest maybe pushing that to January. The holidays are just --6 7 I'm always jammed. THE COURT: I'm not opposed at all. 8 9 Might I suggest the 17th, 10:00? 10 MR. LAYDEN: Fine with me. 11 THE COURT: Argument or status? 12 MR. BOWERS: Judge, I'm scheduled to be 13 out of town that day. Is there a day that week, maybe earlier that week? 14 15 THE COURT: 15th? 16 MR. BOWERS: That's fine, your Honor. 17 MR. LAYDEN: That works. 18 MR. STEPHAN: That's good. 19 THE COURT: Same thing. 10:00 status or 20 argument. And then you guys work out a briefing schedule. If somebody wants to e-mail an order, 21 22 if it gets to that point, I'd be happy to enter 23 the order without a court appearance. Okay? 24 So if you'd indicate today for the

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Page 56
     reasons stated on the record, and then just go
 1
 2
     from there.
                  Anything else we can accomplish?
 3
              MS. JENKINS: No, your Honor.
 4
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             MR. STEPHAN: Thank you, Judge.
             MR. LAYDEN: Thanks, your Honor.
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Page 57
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     STATE OF ILLINOIS )
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     COUNTY OF C O O K )
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              NOHEMI SALAZAR-PITTS, a Certified
     Shorthand Reporter doing business in and for the
 6
 7
     State of Illinois certifies that she reported in
     shorthand the proceedings of said hearing, and
 9
     that the foregoing is a true and correct
     transcript of her shorthand notes so taken as
10
11
     aforesaid and contains the proceedings given at
12
     said hearing.
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                  Certified Shorthand Reporter
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# Exhibit F

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# IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS COUNTY DEPARTMENT, CHANCERY DIVISION

JUDGE DAVID B. ATKINS

FELIPE BERNAL, individually and on behalf of others similarly situated,

AUG 23 2019

Circuit Court-1879

Plaintiff,

No. 2017-CH-12364

v.

Calendar 16

ADP, LLC,

Judge David B. Atkins

Defendant.

#### MEMORANDUM OPINION AND ORDER

THIS CASE COMING TO BE HEARD on Defendant ADP, LLC's Motion to Dismiss Plaintiff's Complaint Pursuant to 735 ILCS 5/2-615, the court, having considered the briefs submitted and being fully advised in the premises,

#### HEREBY FINDS AND ORDERS:

## **Background**

Plaintiff, Felipe Bernal, as an employee of Rockit Ranch Productions, Inc. ("Rockit"), was required to use biometric scanning technology to "clock-in" and "clock-out." The biometric technology was provided and serviced by Defendant ADP, LLC. Plaintiff alleges the use of his biometric identifying information during his employment with Rockit was improperly acquired, possessed, and disseminated in violation of sections 740 ILCS 14/15 (a)-(d) of the Biometric Information Privacy Act ("BIPA"). Plaintiff originally brought suit against Rockit for said violations, but he subsequently amended his Complaint to drop all allegations against Rockit and instead claim that Defendant violated BIPA. Defendant now seeks to dismiss all counts.

#### Standard of Review

A 2-615 motion to dismiss challenges the complaint's legal sufficiency based on facial defects. The court assumes all well-pleaded facts and their reasonable inferences in the complaint as true, viewing the allegations in the light most favorable to the plaintiff. As Illinois is a fact-pleading jurisdiction, "a plaintiff must allege facts sufficient to bring a claim within a legally recognized cause of action." Mere conclusions of law and unsupported conclusory factual allegations are insufficient to survive a 2-615 motion to dismiss. A 2-615 motion to dismiss does not raise affirmative factual defenses. "A

<sup>&</sup>lt;sup>1</sup> Beacham v. Walker, 231 Ill. 2d 51, 57 (2008).

<sup>&</sup>lt;sup>2</sup> Alpha School Bus Co. v. Wagner, 391 Ill. App. 3d 722, 735 (2009).

<sup>&</sup>lt;sup>3</sup> City of Chicago v. Beretta U.S.A. Corp., 213 Ill. 2d 351, 355, (2004).

<sup>&</sup>lt;sup>4</sup> Alpha School Bus, 391 Ill. App. 3d at 736.

motion to dismiss should be granted only if the plaintiff can prove no set of facts to support the cause of action asserted."6

#### Discussion

Count I of Plaintiff's Complaint alleges violations of four separate clauses within BIPA. The Court addresses each alleged violation separately.<sup>7</sup>

# Applicability of § 15(b).

Plaintiff asserts that Defendant violated § 15(b), which imposes certain preconditions that private entities must comply with before they can "collect, capture, purchase, receive through trade, or otherwise obtain" an individual's biometric information. Defendant presents a compelling argument that § 15(b) should not apply to an entity like ADP, pointing out that language included by the legislature differs from the language included in the other subsections and suggests that the legislature intended for possession alone to not be enough to make an entity subject to § 15(b). Indeed, § 15(b)'s requirement that the private entity whose actions the subsection is meant to regulate must receive a "written release" from the subject of the biometric identifier or biometric information or their legally-authorized representative does suggest that the legislature did not intend for the subsection to apply to a third party entity as Defendant seems to be here.<sup>8</sup> Here, Defendant is not Plaintiff's employer. While Plaintiff correctly contends that BIPA can be applied outside of an employment situation, there is nothing to suggest that BIPA was intended to apply to situations wherein the parties are without any direct relationship.<sup>9</sup> Moreover, from the facts as they are alleged, the Court can infer that this case fits squarely within an employment context. All of Plaintiff's claims stem from Rockit's requirement that employees participate in biometric scanning technology. That Rockit obtained the technology from Defendant does not remove Plaintiff's case from existing within the context of his employment by Rockit. As Defendant notes, to read BIPA as requiring that a third party provider of the biometric timeclock technology, without any direct relationship with its customers' employees, obtain written releases

<sup>&</sup>lt;sup>5</sup> Borowiec v. Gateway 2000. Inc., 209 Ill. 2d 376, 382 (2004).

<sup>&</sup>lt;sup>6</sup> Kaiser v. Fleming, 315 Ill. App. 3d 921, 925, (2000).

<sup>&</sup>lt;sup>7</sup> In his response to Defendant's motion to dismiss, Plaintiff represents that he "voluntarily dismisses his negligence claim (Count II) against Defendant," thus rendering as most Defendant's motion to dismiss Count II.

<sup>&</sup>lt;sup>8</sup> As Defendant notes in its motion, the BIPA's definition of "written release" clearly limits its applicability, in the context of employment, to the relationship that exists between employer and employee. 740 ILCS 14/10.

<sup>&</sup>lt;sup>9</sup> In Rosenbach v. Six Flags Entm't Corp., 2019 IL 123186 (2019), the Supreme Court noted that the purpose of § 15(b) is to vest "in individuals and customers the right to control their biometric information without requiring notice before collection and giving them the power to say no by withholding consent." 2019 IL 123186 at ¶34. Given the Supreme Court's interpretation of § 15(b)'s purpose, there is little reason to believe that its applicability should extend beyond the point at which an individual has the right to withhold consent. Here, Plaintiff's right to withhold consent can be exercised by refusing Rockit's authority to collect his biometric information.

from said employees would be unquestionably not only inconvenient but arguably absurd. 10

Yet, based on the pleadings, as written, the Court's decision must ultimately turn on the insufficiency of Plaintiff's Complaint as to § 15(b). Plaintiff has failed to allege facts sufficient enough for the Court to properly assess Defendant's actual involvement, relative to the biometric scanning technology, beyond the fact that Defendant supplied Rockit with the technology. In order for the Court to determine whether or not § 15(b) is applicable here, Plaintiff's Complaint must include factual allegations of what Defendant's role relative to Plaintiff's biometric information is. Most of Plaintiff's claims that are relevant to § 15(b) are aimed at what the technology Defendant provides to Rockit allegedly does. In so far that Plaintiff's claims allege particular action on Defendant's part, the allegations are conclusive in nature.<sup>11</sup> Therefore, Defendant's motion to dismiss, as to the portion of Count I alleging a violation of § 15(b) of BIPA is GRANTED.

### Whether § 15(a) is Moot.

Plaintiff alleges a breach of § 15(a), which requires private entities in possession of biometric information to:

"develop a written policy, made available to the public, establishing a retention schedule and guidelines for permanently destroying biometric identifiers ... when the initial purpose for collecting or obtaining such identifiers or information has been satisfied or within 3 years of the individual's last interaction with the private entity, whichever occurs first. Absent a valid warrant or subpoena issued by a court of competent jurisdiction, a private entity in possession of biometric information must comply with its established retention scheduled and destruction guidelines."

The language in § 15(a) seems to make clear that a private entity is required to comply with its established retention schedule and destruction guidelines whenever in possession of biometric information. The subsection seems to stipulate that the schedule and guidelines must be written and made available to the public. Therefore, if a private entity is in possession of biometric information, but lacks an established retention schedule and destruction guidelines, it stands to reason that said private entity could be found to be in violation of § 15(a).

Notwithstanding the requirement that a private entity in possession of biometric information have an established retention schedule and destruction guidelines, there is no explicit requirement that the schedule or guidelines exist "prior to" possession of the

 $^{11}$  See Plaintiff's Complaint at ¶ 3 ("Defendant ADP is capturing, storing, using, and/or disseminating the biometrics of Plaintiff ...")

<sup>&</sup>lt;sup>10</sup> "It is a familiar rule, that a thing may be within the letter of the statute and yet not within the statute, because not within its spirit, nor within the intention of its makers." *People v. Hanna*, 207 Ill. 2d 486, 498 (2003) (citing *Croissant v. Joliet Park Dist.*, 141 Ill. 3d 449, 455 (1990) ("Statutes are to be construed in a manner that avoids absurd or unjust results")).

biometrics information. Yet, regarding § 15(a), Plaintiff alleges that "[p]rior to taking Plaintiff's biometrics, Defendant did not make publicly available any written policy as to a biometric retention schedule and guidelines for permanently destroying the collected biometrics." While this may be true, such an allegation does not exclude the possibility that Defendant made available to the public an established schedule and guidelines when, and not before, it was in possession of Plaintiff's biometric information. Plaintiff's Complaint, as written, does not sufficiently allege an actual violation of § 15(a), and thus, fails to state a claim. Defendant's motion to dismiss, as to the portion of Count I asserting a violation of § 15(a) of BIPA is GRANTED.

# Whether Plaintiff has Sufficiently Alleged a Violation of § 15(c).

Plaintiff alleges an infraction of § 15(c), which prohibits private entities from selling, leasing, trading, or otherwise profiting from an individual's biometric information. Here, Plaintiff's contends that the allegations in his Complaint, "when combined with reasonable inferences that can be drawn therefrom, establish that Defendant obtains and stores the biometric information captured by its devices, which it in turn sells, leases, or otherwise makes commercially available to Plaintiff's employer for the purposes of biometric timekeeping." The court disagrees. Paragraphs 11 and 26 of Plaintiff's Complaint allege that Defendant disseminates biometric information to "third parties, including vendors for timekeeping, data storage, and payroll purposes." Plaintiff's Complaint does not contain any allegation that Defendant sold, leased, traded, or otherwise profited from anyone's biometric information. Thus, since Plaintiff's Complaint only alleges facts sufficient to demonstrate that Defendant passes biometric data to third party partners for purposes other than profit, Defendant's motion to dismiss as to the portion of Count I asserting a violation of § 15(c) is GRANTED.

# Whether Plaintiff has Sufficiently Alleged a Violation of § 15(d).

Defendant provides a compelling argument regarding whether § 15(d) is even applicable in this case. Namely, that Plaintiff's implication of Defendant's allowing biometric information to pass to data storage vendors and payroll services does not qualify as instances of "disclosure" or "dissemination" under BIPA, but rather should be considered a form of mere transmission. However, to the extent that Defendant's argument seems to suggest an affirmative factual defense, it would be inappropriate for the Court to entertain this line of argument on a Section 2-615 motion to dismiss.

Turning to the Complaint as pled, Plaintiff asserts a violation of § 15(d), which establishes certain preconditions with which private entities must comply before they "disclose, redisclose, or otherwise disseminate a person's or a customer's biometric ... information." Only twice in Plaintiff's Complaint does he allege any such disclosure; each instance consists of a single statement that Defendant's technology "allows for and resulted in" the dissemination of Plaintiff's biometric information to third parties,

<sup>&</sup>lt;sup>12</sup> See 740 ILCS 14/15(c).

<sup>&</sup>lt;sup>13</sup> See Plaintiff's response to Defendant's motion to dismiss at pg. 8.

#### Case 2:20-cv-01084-RAJ Document 18 Filed 09/14/20 Page 135 of 135

including vendors for timekeeping, data storage, and payroll purposes."14 These allegations fall short of sufficient factual pleading, because they are void of any facts to support Plaintiff's allegation that Defendant has violated § 15(d). Suggesting that the technology Defendant created allows for the dissemination of biometric information is not an allegation of the Defendant's disseminating biometric information. Thus, Defendant's motion to dismiss, as to the portion of Count I asserting a violation of § 15(d) is GRANTED.

#### WHEREFORE the Court enters an order as follows:

- a. Defendant ADP, LLC's motion to dismiss Plaintiff Felipe Bernal's Complaint is GRANTED, and Count I is dismissed without prejudice.
- b. Plaintiff has until September 20, 2019 to file an amended complaint, with facts consistent with this Order.
- c. This matter is set for further status to October 24, 2019 at 10:30 a.m. in courtroom 2102.

ENTERED YID B. ATKINS AUG 23 2019 Circuit Court-1879

Judge David B. Atkins

The Court.

 $<sup>^{14}</sup>$  See Plaintiff's response to Defendant's motion to dismiss at  $\P\P11$ , 26.